EDUCATION

- MS in Criminal Justice Leadership and Management (2011)
 Sam Houston State University
 Huntsville, Texas
- BA in Political Science and History (1991)
 Stephen F. Austin State University
 Nacogdoches, Texas
- AAS with Honors in Criminal Justice (2001)
 Kilgore College
 Kilgore, Texas

PROFESSIONAL EXPERIENCE

- Chairman, Public Services Department, Kilgore College 2016 to present
- Adjunct Lecturer of Criminal Justice, UT at Tyler 2014 to present
- Adjunct Lecturer of Criminal Justice, Sam Houston State University 2012 to present (online delivery)
- Lead Instructor of Criminal Justice, Kilgore College 2012 to present
- Deputy Director, East Texas Police Academy 2007 to 2015
- Instructor, East Texas Police Academy 1998 to 2007
- Deputy Sheriff, Gregg County Sheriff's Office 1993 to 1998
- History Teacher, Spring ISD 1991 to 1992

PUBLICATIONS AND PRESENTATIONS

- "Admissions, Confessions, and Miranda: The Basics All Texas Peace Officers Need to Know."
 Texas Police Journal (Part One, November/December, 2010, edition; Part Two, January/
 February, 2011, edition)
- "Rethinking Your Presentations: Avoiding Death by PowerPoint." Presented at the Annual Training Coordinators' State Conference, Texas Commission on Law Enforcement Officer Standards and Education (Addison, Texas: November, 2011)
- "PREZI: A New Way of Using Visual Media." Presented at the Annual Training Coordinators'
 State Conference, Texas Commission on Law Enforcement Officer Standards and Education
 (Corpus Christi, Texas: November, 2012)

- "Virtual Classrooms: 'The Good, The Bad, and the Ugly.'" Presented at the Regional Meeting
 of the International Association of Directors of Law Enforcement Standards and Training (San
 Antonio, Texas: March, 2013)
- "Virtual Classrooms: 'The Good, The Bad, and the Ugly.'" Presented at the Annual Training Coordinators 'State Conference, Texas Commission on Law Enforcement (Corpus Christi, Texas: October, 2013)
- Legislative Update Train-the-Trainer, Presented at the Annual Training Coordinators 'State Conference, Texas Commission on Law Enforcement (Corpus Christi, Texas: October, 2013)
- Legislative Update Train-the-Trainer, Presented at the Annual Training Coordinators 'State Conference, Texas Commission on Law Enforcement (Corpus Christi, Texas: October, 2015)
- Legislative Update Train-the-Trainer, Presented at the Annual Training Coordinators 'State Conference, Texas Commission on Law Enforcement (Corpus Christi, Texas: October, 2017)

PROFESSIONAL CERTIFICATION AND LICENSURE

- Nationally Certified Instructor, International Association of Directors of Law Enforcement Standards and Training
- TCOLE Peace Officer License (Master Peace Officer Certificate)
- TCOLE Advanced Instructor Certificate
- TCOLE Jailer License
- TCOLE Firearms Instructor Certificate
- TCOLE Investigative Hypnotist Certificate
- TEA Secondary Teacher Certificate

AWARDS, COMMITTEES, AND HONORS

- Academic Achievement Award, Texas Commission on Law Enforcement
- Legion of Valor / Law Enforcement Purple Heart, American Police Hall of Fame and Museum
- Member, TCOLE curriculum update committee on intermediate core courses
- Member, TCOLE curriculum update committee on basic peace officer course
- Member, TCOLE curriculum committee on 2013-2015 state and federal law update course
- Chairman, TCOLE curriculum committee on 2015-2017 state and federal law update course
- Member, TCOLE curriculum committee on 2017-2019 state and federal law update course
- Chairman, TCOLE curriculum committee on 2019-2021 state and federal law update course
- Chairman, TCOLE curriculum committee on 2021-2023 state and federal law update course
- Former Member-at-Large, Criminal Justice Advisory Committee, East Texas Council of Governments

- Member, Kilgore College Faculty Technology Committee
- Member, Kilgore College Enrollment Retention Committee
- Member, Kilgore College Student Success Council
- Member, Kilgore College Faculty Senate
 - Interim President, spring & summer, 2017
 - President, 2017-2018 academic year