

Jay O. Coons, Ph.D.
CURRICULUM VITAE

Cell: Available Upon Request
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Current Position:

Jan. 2019 ~ Assistant Professor of Practice
Present: Department of Criminal Justice and Criminology
Sam Houston State University; Huntsville, Texas 77340

Education:

2004: Doctorate, College of Criminal Justice
Sam Houston State University; Huntsville, Texas 77340
Dissertation: *The Response of Police Officers to a Peer's Ethical Dilemma: Traversing the Knife Edge of Camaraderie Verses Compliance*
Defense: April 2004

1998: Master of Science, College of Criminal Justice
Sam Houston State University; Huntsville, Texas 77340
Directed Management Project: *A Review of Twenty Years of Civil Service Testing in the Harris County Sheriff's Office and Comparison with Title VII Disparate Impact Requirements*

1980: Bachelor of Science in Law Enforcement and Police Science, College of Criminal Justice, Sam Houston State University; Huntsville, Texas 77340

Significant Training:

2018: Certified, Force Science Institute

2011: FBI National Academy (247th Session)
Federal Bureau of Investigation; Quantico, Virginia
Elected Section Five Representative and Treasurer

1996: Graduate, Leadership Command College (18th Session)
Bill Blackwood Law Enforcement Management Institute of Texas
Sam Houston State University; Huntsville, Texas 77340

1985: Bomb Technician (Class B-1-86)
Hazardous Devices School
Redstone Arsenal; Huntsville, Alabama

1979: Basic Peace Officer Course
Harris County Sheriff's Academy; Humble, Texas

Teaching Positions:

2019–Present: Assistant Professor of Practice, Department of Criminal Justice and Criminology
Sam Houston State University; Huntsville, Texas 77341

Assigned Courses: Seminar in Organization and Management (CRIJ 6333); Ethics (CRIJ 6387 and CRIJ 4365); Human Resources (CRIJ 6332); Research Methods (CRIJ 3378). Course delivery is both in person and via the BlackBoard Ultra platform.

2016–2018: Adjunct Lecturer, Department of Criminal Justice and Criminology
Sam Houston State University; Huntsville, Texas 77340

Assigned Courses: Seminar in Organization and Management (CJ 6333); Ethics (CJ 6387) – Reinstated this course for the MS program in Leadership and Management as well as developed the companion online course in BlackBoard.

2003–2018: Adjunct Professor, Department of Criminal Justice
University of Houston/Downtown; Houston, Texas 77002

Assigned Courses: Statistics (2005-2018); Research Methods (2003-2010); Sex Crimes (2004); Police and Society (2004); Criminology (2004); Police Administration (2005); International Criminal Justice (2009); Criminal Investigations (2013). Co-taught with the late Dr. Mark Kellar an international criminal justice course (2012) which included a trip to Spain and Portugal visiting sites such as Spain's *Guardia Civil*, Portugal's *Polícia Nacional* and penitentiaries in both countries.

2002–2004: Doctoral Teaching Fellow, Department of Criminal Justice and Criminology
Sam Houston State University; Huntsville, Texas 77340

Assigned Courses: Statistics (2003-2004); Research Methods (2002-2004); International Criminal Justice (2003); History of Criminal Justice (2003)

Thesis Committees:

2021: Ms. Jacqueline Nguyen; Sam Houston State University

2008: Mr. Terry Richardson; University of Houston/Downtown

2007: Mr. John Pohlman; University of Houston/Downtown

Service:

2024: Committee ~ Pathway to Peace Officer Certification

2024: Program Development ~ “*Discussing Deescalation*”
Houston Police Department

2022 ~ Pres.: Program Assessment Coordinator
Master of Science in Criminal Justice

- 2022 ~ Pres.: Commencement Committee
Alisa White, President, Sam Houston State University
- 2022 ~ Pres.: Reviewer, *Policing: An International Journal*
- 2021 ~ Pres.: Guest Speaker (Current Issues in Policing)
Bill Blackwood Law Enforcement Management Institute of Texas
- 2020 ~ 2022: Public Policy Committee
Academy of Criminal Justice Sciences
- 2020 ~ Pres.: Master of Science ~ Criminal Justice Committee
College of Criminal Justice, Sam Houston State University
- 2019 ~ Pres.: Master of Science ~ Criminal Justice Leadership and Management Committee
William Wells, Chair, Department of Criminal Justice and Criminology
College of Criminal Justice, Sam Houston State University

Practitioner:

Harris County Sheriff's Office (27 Sep. 1982 – 31 Dec. 2018)

Captain:

2017–2018 &
2014–2015: Commander – District One, Patrol Bureau

Responsible for uniform patrol operations in northwest unincorporated Harris County, Texas with a population of approximately 440,000. District One is a unique blend of grinding inner city poverty and crime as well as affluent, gated communities and consistently leads all other patrol districts in serious crime.

- Designed and planned the HCSO Decentralization Plan and implemented the pilot program in District One. This program uses the Intelligence Led Policing philosophy coupled with the Problem Oriented Policing operational strategy and brings uniform patrol, violent crime detectives and tactical enforcement groups together under a unified command structure. Integrated teams were formed with the Texas Department of Public Safety (state police), Houston Police Department as well as the FBI and BATFE. Early statistics show a significant decrease in robberies ($\pm 38\%$ individual; $\pm 28\%$ Business) since program inception.
- Prior to the Pilot Program, above, implemented an Intelligence-Led Policing model which led to the formation of the Community Action Team (CAT). Using crime statistics, target areas/crimes were identified and the CAT Team was assigned to conduct multi-faceted operations to reduce or eliminate the problem(s). CAT Team operations led to decreases in four out of five “target crime” categories for which the Team was awarded a Meritorious Unit Citation.

- Community involvement led to nomination to the Board of Directors for the Houston Northwest Chamber of Commerce and assignment as the Chair, Grow Northwest Public Safety Committee.

- 2015–2016: Commander – Task Force Division, Homeland Security Bureau - Responsible for HCSO personnel attached to FBI, DEA, HIDTA, JTTF, ATF and USMS Task Forces as well as local, gang and juvenile intelligence operations.
- 2012–2014: Commander – Criminal Warrants Division - Planned, organized and conducted the division's first felony DWI warrant roundup to remove the most dangerous drivers from the road in preparation for the 2013 Memorial Day holiday; 125 of the targeted 200 wanted persons were captured. Instituted a tactical orientation due to divisional mission parameters. Redefined the job description and implemented new, more stringent transfer standards. Worked closely with line employees to build morale and set the acceptable standards for professional inter-action and conduct.
- 2010–2012: Commander – Field Operations Division - Completed development of the High Risk Operations Unit and merged it with the existing Bomb Squad. Oversaw grant funding for the purchase of a \$750,000 patrol boat for the Marine Unit. Responsible for the Office of Emergency Management - personally interacted with petro-chemical industry, Port of Houston and U.S. Coast Guard officials regarding port security issues.
- 2001–2010: Commander – 701 Jail, 1200 Jail and Administrative Services Divisions – Reviewed and overhauled the complaint methodology, investigation and discipline process. Conducted and completed a staffing analysis and recommended major changes to the Table of Organization. Oversaw development of the Mental Health Unit - a collaboration between enforcement and mental health staff. Found a potential Title VII - Disparate Impact vulnerability and made specific recommendations to ameliorate the problem. Awarded Meritorious Unit Citation (2011).
- 2003–2008: Commander – Emergency Response Team (a collateral duty assignment) - In addition to routine tactical situations, the ERT Team provided tactical presence at the Astrodome during the Hurricane Katrina relief effort. Awarded a Meritorious Unit Citation (2004)
- 1997–2001: Night Commander – Provided a senior managerial resource and liaison during the Evening and Night hours

Expert Witness:

- 2002–Pres.: Certified by federal and Texas courts to provide expert opinion and testimony (both contractual and *pro bono*) in civil and criminal matters in the areas of police use of force and police procedures.

Service – Other:

2020–2023: Parent & Family Advisory Council, Texas A&M University
2018 &
2014–2015: Board member, Houston Northwest Chamber of Commerce
2017–2018: Board member, Grow Northwest Public Safety Committee
2015: Chair, Grow Northwest Public Safety Committee
1997–2001: Board member, Spring ISD Scholarship Committee
1990–1992: Commander, Harris County Sheriff's Department Honor Guard
1989–1990: Board member, Harris County Emergency Corps Ambulance Service
1985–1986: Treasurer, Harris County Deputy Sheriff's Association
1983–1985: Board member, Harris County Deputy Sheriff's Association

Organizational Memberships:

- Academy of Criminal Justice Sciences
- American Society of Criminology
- American Society of Evidence-Based Policing
- FBI National Academy Associates
- International Association of Bomb Technicians and Investigators
- National Tactical Officers Association
- Texas Tactical Police Officers Association

Military:

1975–1979: United States Marine Corps (Honorable Discharge ~ End Active Service)