

CONFERENCE AGENDA

MONDAY, JULY 23

11:00AM – 5:00PM **REGISTRATION** *East Area*

1:00PM – 3:00PM **GENERAL SESSION** *Americas Ballroom*

Decision Making & Consequences From a Cop and Recovering Addict's Perspective

Marcelo Molfino, Assistant Chief Jefferson County District Attorney's Office

Damon West, Motivational Speaker/Recovering Addict

The presentation starts with Molfino explaining to attendees LE role and issues in society today in the community they serve. Goes in to "forks in the Road" when it comes to decision making when it comes to alcohol, drugs, bad company, etc. Scenario based on some of those topics. Then discuss how an alcohol or minor drug conviction can cause the individual to have to "check a box" on every application in life from that point forward that could have negative affects on college, jobs, life in general. Mo then presents on everyone having free will on decisions and how one lives life regardless of broken homes, bad influences. Examples given. Mo closes and Damon takes the presentation from there tells his story from start to finish. Explains how being molested at a young age started his addiction that he did not understand at the time. One fork in the road leads to another to the point he is a full-blown meth addict that victimizes burglary victims. Closing with how treatment and change of lifestyle is only way to right wrongs and fives example of what he is doing today to stay sober and outreach to others.

3:00PM – 3:30PM **Break** *Atrium*

3:30PM – 5:00PM **GENERAL SESSION** *Americas Ballroom*

Opioids – Important Things to Know for Corrections Related Personnel

Shannon Rickner, MD

This session addresses various factors important to corrections and field personnel. It will include addiction basics including epidemiology and differentiate physical dependence from addiction and the importance of this difference. It will provide an introduction to opioid drugs...the drug class that kills more than any other in the USA. It will also address one of the most dangerous opioids – Fentanyl, and how dangerous it is (and isn't) to the field personnel. The session also addresses the interaction between corrections activities and addiction.

5:00PM – 6:00PM **RECEPTION** *Atrium*

TUESDAY, JULY 24

7:00AM – 8:00AM **REGISTRATION** Versailles

7:00AM – 5:00PM **Exhibit Hall Open** Versailles

8:00AM – 9:30AM **BREAKOUT SESSIONS (choose one)**

I. Transnational Criminal Organizations

Americas 1

Joel Saldana

This presentation will familiarize participants with historical information of Mexican Drug cartels, early beginnings and the evolution of the new cartels. It will cover identification of cartels, methods of operation, current intelligence of the thirteen Mexican cartels that are presently working, a discussion of drug cells working for the drug cartels and recruitment of local gang members to work as enforcement for drug cartels. Participants will learn about alien smuggling, human trafficking, and weapons smuggling by drug cartels. Corruption associated by Mexican drug cartels, both domestically and internationally, will be explored.

II. Why Drug Tests Are a Fail: Pearls and Pitfalls of Urine Drug Screens And Street Drugs in the House: Household Products of Abuse

Americas 2

Stephanie Weiss, MD, PhD

The first portion of this two-part presentation will discuss the uses and limits of urine drug screens; how to properly interpret them; and when and why to order confirmational testing. The second portion will discuss household substances and over-the-counter medications that may be abused, including loperamide antidiarrheals, dextromethorphan cough medicines, antihistamines, and the huffing of organic solvents. The audience will also be introduced to some popular websites that allow drug users to share information about street drugs, including Erowid and Bluelight.

III. Closing the Reactionary Gap

Americas 3

Joshua White, Detective, Crowley Police Department & Heather Eckert, E4Defense, LLC.

Closing the Reactionary Gap is an in-depth course providing a real life understanding of the human body's internal and external response to fight or flight mode, a person's specific response, how to recover, the importance of training using naturally occurring tactics, situational awareness, trusting intuition, reading body language, why reading body language is effective, and recognizing pre-attach indicators.

9:30AM – 10:00AM **Break - Visit with Exhibitors** Versailles

10:00AM – 11:30AM **BREAKOUT SESSIONS (repeated from 8:00am)**

11:30AM – 1:30PM **Lunch (On Your Own)**

1:30PM – 3:00PM **BREAKOUT SESSIONS (choose one)**

I. Don't Get Played: Learn the Game

Americas 1

John Kinsey, Training Specialist, Texas Juvenile Justice Department

Description: This workshop is designed to teach juvenile justice professionals working in facilities and their communities how to avoid set-ups used by juvenile groomers. Each participant will learn the set-up steps and the protectors that can be used to prevent potential groomers from turning them into a target. Participants will complete this training with the knowledge they need to thwart manipulative efforts and to be able to look for predators among the youth and staff. Participants will demonstrate what they have learned by using the information provided in a scenario to create a response using the concepts trained during the presentation.

II. The Culture of Drugs

Americas 2

Michael Dovick, Gang Specialist, Dallas ISD Police Department

This is not the "drug trends" class you are used to. We will explore the newest drug trends, from nicotine vapes to cocaine and meth, with a strong emphasis on the various marijuana trends including concealment and delivery methods. We will share actual drug paraphernalia items and teach participants what they are and how they are used. We will teach the latest slang and how drug use is sensationalized. We will examine the connection with drugs and music culture, not only with the popular music of today but also how adults are being surrounded with drug culture in everyday lives.

III. Sex Discrimination Awareness in the Workplace, Dispelling the Myths

Americas 3

Mario Cotton, Human Resources Administrator, Windham School District

Sex or gender discrimination in employment involves treating someone unfavorably because of the person's sex, whether they are applying for a job or are a current employee. Although women have made clear they have the ability to perform with the same skill and success in every endeavor engaged in by men, the issue of sex discrimination still holds many back. Sex discrimination, although predominantly an issue for women, can sometimes be directed towards men as well. In this seminar, answers to many of the questions that commonly arise with respect to this issue shall be provided.

3:00PM – 3:30PM **Break - Visit with Exhibitors**

Versailles

3:30PM – 5:00PM **BREAKOUT SESSIONS (repeated from 1:30pm)**

WEDNESDAY, JULY 25

7:00AM – 9:00AM MORNING REFRESHMENTS Versailles

7:00AM – 5:00PM Exhibit Hall Open Versailles

8:00AM – 9:30AM BREAKOUT SESSIONS (choose one)

I. At the Crossroads of Vulnerability & Shame

Americas 1

John Kinsey, Training Specialist, Texas Juvenile Justice Department

Description: Based on the research of Brene Brown, Ph.D., the participant will learn the difference between guilt and shame. The participant will learn the connections between trauma, the need for vulnerability and criminal justice. The participant will be introduced to engagement skills strategies to assist offenders to hold on to their capacity for vulnerability in order to find positive experiences in their lives.

II. Besides Opioids, What Other Drugs Do We See on the Streets?

Americas 2

Kevan Meadors, MD

There are many dangerous drugs out there that are not opioids, and this session will address these. Methamphetamines will be particularly covered since more people die related to methamphetamine in Texas than opioids! Other novel drugs will also be covered, including synthetic cannabinoids, synthetic cathinones (bath salts) and hallucinogens.

III. Recognizing and Dealing with Excited Delirium

Americas 3

Lane Hurst, Corporal, Huntsville Police Department

This course will provide the participant with details on how to recognize and deal with people who are suffering from Excited Delirium. Often times, people deal with other people who are suffering from Excited Delirium, and do you realize what they are seeing. This course will help you recognize the signs and symptoms that you might be missing. Further it will cover what causes Excited Delirium, as well as what drugs often cause Excited Delirium. This course will address policies that may or may not be in place, and if it is worth losing your job over not paying attention to the little signs of Excited Delirium, until it has transformed into a life or death situation. Does the Taser work and are the restraints being used properly, will also be discussed.

9:30AM – 10:00AM Break - Visit with Exhibitors Versailles

10:00AM – 11:30AM BREAKOUT SESSIONS (repeated from 8:00am)

11:30AM – 1:30PM Lunch (On Your Own)

1:30PM – 3:00PM BREAKOUT SESSIONS (choose one)

I. Texas Gang Intelligence Database (TxGang)

Americas 1

Gabriel Ortiz, Captain, Texas DPS, CID- Organized Crime Section

The Texas Gang Intelligence Database (TxGang) is the statewide repository of records consisting of criminal gangs and criminal street gangs. TxGang training will inform the student how to get access to TxGang and show the student how to search and input data into the depository.

II. Mexican Drug Cartels/Border Violence

Americas 2

Charles Bolden , Border Liaison Officer, Texas Department of Public Safety

This presentation will familiarize the students with Mexican Drug Cartels, their violence, fracturing and association with some domestic gangs. It will also familiarize the participants with the political and economic situation in Mexico that drug cartels feed off of.

III. Where Did My Prescription Go: The Abuse of Drugs From 12 to 20

Americas 3

Lane Hurst, Corporal, Huntsville Police Department

This course will provide the participant with details on what young kids are doing and taking to get high. Often times, kids do not have any idea what they were taking until it has an effect on their body, either positive or negative. We will discuss how to recognize when kids are high and how to recognize the things they are using. The big question that will be answered is, are the kid's sick in order to get pills or are they simply playing a game. Most kids do not money to buy these things to get high, so where is the money coming from?

3:00PM – 3:30PM

Break - Visit with Exhibitors

Versailles

3:30PM – 5:00PM

BREAKOUT SESSIONS (*repeated from 1:30pm*)

THURSDAY, JULY 26

7:00AM – 9:00AM ***Morning Refreshments***

Versailles

8:00AM – 12:00PM **GENERAL SESSIONS**

Americas Ballroom

Patron Saints of the Mexican Drug Underworld

Robert Almonte

Drug and human traffickers, gang members and others involve the spiritual world in their trade for protection from law enforcement. This intensive course will include information on various legitimate and illegitimate saints and icons used by criminals.

Embedded in the traditions and culture of the Hispanic community are legitimate Catholic saints that the faithful pray to for protection and/or assistance such as St. Jude (patron saint of impossible causes) and San Ramon (patron saint of silence). Some of the legitimately recognized Catholic saints are also used by drug traffickers for “protection” from law enforcement. There are still other unrecognized saints or spirits that drug traffickers and others have adopted and use to protect them from law enforcement in their illegal activities. They include Jesus Malverde (patron saint of drug traffickers); San Simon and Santa Muerte. Santa Muerte’s popularity in the United States has become increasingly alarming and has been associated with violent crimes.

Instructor Robert Almonte has visited several shrines in Mexico and the United States and will display photos and video as well as paraphernalia that drug traffickers may have had in their possession. Although these items are not probable cause for search or arrest, this course serves to educate and alert law enforcement officials as to their significance, thereby enhancing officer safety. The presence of drug saints, spirits, images, icons, statutes, etc. may be overlooked by law enforcement. Mr. Almonte’s course serves to educate and alert law enforcement officials to their significance, thereby enhancing officer safety. Robert has testified in State and Federal Court on drug trafficking cases involving various icons being used by drug traffickers.

This unique course is extremely beneficial to law enforcement officers, correction officers, probation and parole officers, and crime analysts in all parts of the country who may encounter images, icons, statutes, and other items during or pursuant to an investigation. Several significant arrests, including the clearing of a cold case murder investigation, as well as drug and money seizures throughout the country have been attributed to this course and are discussed during the presentation.