



## AGENDA

### WEDNESDAY, SEPTEMBER 20, 2023

<b>Hotel Check-In Time</b>	04:00	All
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<b>Welcome Dinner / Reception</b>	05:30 – 07:30	All
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- Introductions / Forum Expectations
- Recruiting and Retention Strategies
- Morale Boosters

### THURSDAY, SEPTEMBER 21, 2023

<b>The Legal Corner</b> Lloyd Gosselink Rochelle & Townsend, P.C.	08:30 - 10:00	Sarah Glaser / Jessi Maynard Principal
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#### ADA Updates and Reminders

- ADA Case Law Update
- Obligations under Title III
- Fragrance Sensitivity
- Medical Marijuana

#### EEOC Update

- Case Law Update
- EEOC 2022-2023 priorities
- Harassment and Discrimination
  - Religious Accommodations

#### DOL / Wage and Hour Update

- Case Law Update
- DOL priorities
- FMLA Updates

#### State Law Legislative Update/Personnel Policy Updates

- TBD – end of legislative session (May 29, 2023)
- Top Personnel Policy Updates for 2023
- Free Speech and Political Activity

#### Remote Work

- Issues and Concerns Post-COVID
- Legal Implications

#### Mental Health and Wellbeing

- FMLA
- ADA
- Damages
- Workers' Compensation Compensability
- Absenteeism related to Domestic Violence, Sexual Assault, and/or Stalking



## AGENDA

### THURSDAY, SEPTEMBER 21, 2023 (continued)

**BREAK** 10:00 – 10:30 All

<b>The Legal Corner (continued)</b> Lloyd Gosselink Rochelle & Townsend, P.C.	10:30 – 12:00	Sarah Glaser Principal
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**LUNCH - On Your Own** 12:00 – 01:30 All

<b>Self-Awareness and Self-Improvement Presentation</b> Managing Stress and Finding a Healthy Work/Life Balance	01:30 – 03:30	Indira Polanco (Denton)
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- Post-COVID

**BREAK** 03:30 – 04:00 All

<b>Group Strategy Session</b> Managing Different Personality Types	04:00 – 05:00	All
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- Resentful Rick – Exploitative Ellen – Friendly Fred – Slacker Steve

### FRIDAY, SEPTEMBER 22, 2023

<b>Why Can't We All Just Get Along?</b> Society for Human Resources Management (SHRM)	08:00 – 09:00	Penny Miller SPHR, SHRM-CEP, CEBS
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<b>Group Strategy Session</b> Effectively Managing Employee Behavior	09:00 – 10:00	All
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**BREAK** 10:00 – 10:30 All

<b>HR's Role in Organizational Ethics</b> Society for Human Resources Management (SHRM)	10:30 – 11:30	Penny Miller SPHR, SHRM-CEP, CEBS
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<b>Wrap-Up</b> Input for 2024 Forum ∞ Completion of Training Evaluation Forms ∞ Distribution of Forum Certificates	11:30	All
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***Food for Thought***

*“Sometimes the easiest way to solve a problem is to stop participating in the problem.”*