



Resume

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Dr. Friel holds the rank of Distinguished Professor Emeritus in the College of Criminal Justice, Sam Houston State University, where he previously served as Dean. His undergraduate work at Maryknoll College included studies in philosophy and Latin, and he received a Ph.D. in experimental psychology from the Catholic University of America in Washington DC.

His teaching and research has focused on information systems applications in criminal justice. He has applied this expertise as chairman of a number of policy steering committees for the Bureau of Justice Statistics, U.S. Department of Justice, and the FBI involved in setting national standards for justice information and statistics. In addition, he has served as a consultant to the United Nations in the development of the World Crime Survey, and has received fellowships from the Japanese Ministry of Justice and the People's Republic of China, lecturing on justice information policy.

Dr. Friel has written and lectured extensively on justice policy issues, receiving various awards for his contributions to this field including the O. J. Hawkins Award, the Justice Charles W. Barrow Award, and the Ron Beattie Award.

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Curriculum Vitae

Current as of July 2012

Charles M. Friel Ph.D.

Distinguished Professor Emeritus

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(1967 to Present)

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Educational Background

- 1944-1957** Holy Trinity Grammar and High School, Westfield, New Jersey
- 1957-1960** Maryknoll College, Glen Ellyn, Illinois, completed three years of study in Philosophy and Latin
- 1960-1962** **Baccalaureatus Artium** Psychology, Department of Psychology and Psychiatry, The Catholic University of America, Washington, DC
- 1962-1965** **Magisterii Artium** Experimental Psychology, Department of Psychology and Psychiatry, The Catholic University of America, Washington, DC
- Thesis:** *A Developmental Study of the Logical Operations of Affirmation and Negation of a Class* (1965) Chair: Hans G. Furth and Reader: James Youniss
- 1965-1968** **Doctoratus Philosophiae** Experimental Psychology, Department of Psychology and Psychiatry, The Catholic University of America, Washington, DC

First Minor: Clinical Psychology and Psycholinguistics

Dissertation: *Cognitive Style and Temporal Behavior* (1968) Chair: Robert W. Dowling and Readers: Wolfgang W. Reidel and Bruce M. Ross

1954-1965

Language Training

Latin (5 years)

Spanish (4 years): Passed the Spanish Modern Foreign Language Examination, March 1959

French (2 years): Passed the French Modern Foreign Language Examination, March 1962

German (self taught): Passed the German Modern Language Examination, February 1965

1970

Certified Psychologist: Texas State Board of Examiners of Psychologists, Austin, Texas, December 20, 1970, Certificate Number 578

1971

Licensed Psychologist: Texas State Board of Examiners of Psychologists, Austin, Texas, January 14, 1971, License Number 578

Areas of Expertise

Statistical Methodology & Research Design

Program Planning and Evaluation

Correctional Forecasting and Policy Analysis

Management Information and Statistical Systems

Awards & Fellowships

- 1957** **Recipient** Second place medal, Oral Interpretation Contest, Archdiocesan Seton Forensic Competition, Archdiocese of Newark, Newark, New Jersey
- 1957-1960** **Recipient** Tuition Scholarship, Maryknoll College, Glen Ellyn, Illinois
- 1962-1964** **Recipient** Graduate Research Fellowship, The Catholic University of America, Washington, DC
- 1963** **Elected Member** Psi Chi, honorary society of psychologists
- 1964-1965** **Elected President** Psi Chi Chapter, The Catholic University of America, Washington, DC
- 1964-1966** **Appointed** Research Fellow in Psychiatry, Cornell Medical School, Payne Whitney Psychiatric Clinic, New York City Hospital, New York, NY
- 1964-66** **Research Residency** Franklin D. Roosevelt Memorial Veterans Administration Hospital, Montrose, New York
- 1966** **Elected Member** Sigma Psi, honorary society devoted to the promotion of scientific research, The Catholic University of America, Washington, DC
- 1966** **Recipient** Service Commendation, Franklin D. Roosevelt Memorial Veteran's Administration Hospital, Montrose, New York
- 1968** **Elected Member** Alpha Kappa Delta, honorary society of sociologists, Sam Houston State University, Huntsville TX
- 1977** **Recipient** Service Award that reads in part: "For your outstanding contribution to criminal justice information systems and the LEAA programs." Law Enforcement Assistance Administration (LEAA), US Department of Justice
- 1978** **Visiting Fellow** Correction Bureau, Japanese Ministry of Justice. Invited to study Japanese prisons under an international program sponsored by the Japanese Ministry of Justice and the Kyosei-Fukushi-Kai Foundation of Japan
- 1980** **Recipient** Service Award on retirement as Assistant Director of the Criminal Justice Center, which reads: "For his unselfish

commitment to the needs of the Criminal Justice Center and all its people”, Sam Houston State University

- 1984** **Visiting Fellow** Rehabilitation Bureau, Japanese Ministry of Justice. Invited to study the Japanese probation and parole system under an international program sponsored by the Japanese Ministry of Justice and the Seishonen-Kosei-Fukushi Foundation of Japan
- 1984** **Recipient** Calligraphic Service Award reading “Isuku Kokoro So Ko” (Translation: Meeting each person with a warm heart), Rehabilitation Bureau, Japanese Ministry of Justice, Tokyo, Japan
- 1984** **Elected** Honorary member of the Golden Key National Honor Society
- 1987** **Recipient** O. J. Hawkins Award, which reads: "For innovative leadership and outstanding contributions in criminal justice information systems policy and statistics in the United States" SEARCH: The National Consortium for Justice Information and Statistics
- 1987** **Recipient** The dedication of the 1987 Yearbook of the Texas Association for Court Administration for services to the judiciary
- 1988** **Visiting Scholar** Invited by the Ministry of Public Security, People's Republic of China to study that nation's law enforcement system and lecture at various national police colleges in Beijing, Shenyang, Xian, Kunming, and Shanghai.
- 1988** **Elected** Honorary Life Member of the Texas Association for Court Administration for “Dedicated service to the Texas Judiciary”
- 1989** **Recipient** Law Enforcement Commendation Medal for “Outstanding service to the law enforcement community in Texas” Paul Carrington Chapter, Sons of the American Revolution, Houston, Texas

- 1988** **Named Scholarship** The Dean Charles M. Friel Scholarship Award created and funded by the Texas Association for Court Administration (TACA) in recognition of the Dean’s contributions to TACA, January 30, 1989.
- 1991** **Recipient** Professional Merit Award which reads in part: “For continuing research support and technical assistance in pursuit of the goals of the Department” The Harris County Community Supervision & Corrections Department, Houston, Texas
- 1991** **Recipient** Appreciation Award which reads in part: “In recognition for the many years of outstanding support and service to the field of probation in the State of Texas” The Texas Probation Association
- 1991** **Recipient** Service Award which reads: “In appreciation and recognition of commitment, leadership and achievement as Dean and Director” Faculty and staff of the Criminal Justice Center, Sam Houston State University
- 1992** **Recipient** Justice Charles W. Barrow Award for "Extraordinary contributions in promoting court administration in Texas" Texas Association for Court Administration
- 1993** **Recipient** 25 Year Service Award, Sam Houston State University
- 1993** **Appointed Honorary Crewmember** USS Nimitz (CVN 68), July, 1993. Served as Helmsman, 1457 hours, at Latitude 43° 33’18”and Longitude126° 00’18”, Pacific Ocean.
- 1996** **Recipient** Distinguished Service Award which reads in part: “For his many contributions to the development of the Criminal Justice Alumni Association” Criminal Justice Alumni Association, Sam Houston State University
- 1997** **Recipient** The 1997 Excellence in Service Award, Sam Houston State University
- 1997** **Recipient** Service Award, The Supreme Court of Texas in recognition of services rendered as a member of the Information Task Force of the Texas Commission on Judicial Efficiency, 1995-1997
- 1997** **Dean Charles M. Friel PhD Endowment Created**, March 20 1997, to provide scholarships for deserving students in the College of Criminal Justice, Sam Houston State University

- 1998** **Recipient** The Ron Beattie Award which reads: “For outstanding contributions in the area of correctional statistics, standardization of correctional measures, and contributions in shaping correctional decision making into a research and statistically oriented process” Association for Correctional Research and Information Management
- 1999** **Recipient** Service Award, recognizing 25 years as an elected at-large Member of the Board of Directors of SEARCH: The National Consortium for Justice Information and Statistics
- 2000** **Recipient** Service award recognizing 20 years as a faculty member of the Professional Development Program of the Texas Center for the Judiciary and the Texas Association for Court Administration
- 2001** **Recipient** Thirty-Five Year Service Award, Sam Houston State University
- 2001** **Nominee** 2001 Sam Houston State University nominee for the Piper Professor Award, a state wide competitive award for "commitment to the teaching profession," awarded annually by the Minnie Stevens Piper Foundation
- 2000** **Appointed** Distinguished Professor, Board of Regents, Texas State University System & Sam Houston State University, August 31, 2001
- 2004** **Recipient** Service award recognizing 30 years of dedicated service to SEARCH, the National Consortium for Justice Information and Statistics, Chicago Illinois, July 23, 2004
- 2005** **Elected** *Member Emeritus*: SEARCH, the National Consortium for Justice Information and Statistics, Washington DC, July 25, 2005
- 2005** **Recipient** *Defensor Pacem Medal* in recognition of outstanding contributions to the Criminal Justice Center, Sam Houston State University
- 2005** **Recipient** Service award in recognition for 30 years of contributions to the Texas Association for Court Administration and the Judiciary of Texas

- 2005** **Recipient** Mentorship Award from the faculty of the College of Criminal Justice in appreciation for the mentoring given to faculty
- 2005** **Appointed** *Distinguished Professor Emeritus*, Board of Regents, Texas State University System & Sam Houston State University, October 6, 2005
- 2009** **Scholarship:** Distinguished Professor Emeritus Charles M. Friel PhD Endowed Doctoral Teaching Fellowship Created, June 18, 2009, to provide teaching fellowships to deserving doctoral students in the College of Criminal Justice, Sam Houston State University.
- 2012** **Exemplified** Fourth Degree Knight of Columbus, Council 7153, Member No. 2013307, Exemplification January 21st, 2012

Academic & Research Appointments

- 1962-1964** **Research Fellow** Conducted research on cognitive development and linguistic behavior in children and hearing impaired adults (The Catholic University of America, Washington, DC)
- 1963-1964** **Research Fellow** Conducted research for the United States Air Force on pilot decision-making under conditions of risk (The Catholic University of America, Washington, DC)
- 1964** **Graduate Instructor** Laboratory instructor for courses in statistics and experimental psychology (The Catholic University of America, Washington, DC)
- 1964-1966** **Research Internship** Developed a laboratory for the study of the perceptual dynamics of mentally ill patients (Franklin D. Roosevelt Veteran's Administration Hospital, Montrose, New York)
- 1964-1966** **Research Fellow in Psychiatry** Conducted research on time perception and mental illness (Payne Whitney Psychiatric Clinic, Cornell Medical School, New York City Hospital)
- 1966-1967** **Physiological Psychologist** Conducted research on the effects of space-flight and zero gravity on the cardiovascular and metabolic functions of Gemini astronauts (Biomedical Research Office, NASA, Johnson Spacecraft Center, Houston, Texas and The Texas Institute for Rehabilitation and Research, Texas Medical Center, Houston, Texas)
- 1967** **Assistant Professor** Sam Houston State University, Huntsville, Texas, Appointed July 15, 1967
- 1967-1976** **Director of Research** Institute of Contemporary Corrections and the Behavioral Sciences, Sam Houston State University, Huntsville, Texas Responsibilities included development and maintenance of a statistical software library to support student and faculty research, grant writing, and supervision of the Institute's programming staff
- 1967-1970** **Associate Professor** Sam Houston State University, Huntsville, Texas
- 1970** **Tenured** Sam Houston State University, Huntsville, Texas

- 1970-2001** **Professor** College of Criminal Justice, Sam Houston State University, Huntsville, Texas
- 1976-2005** **Senior Tenured Professor** College of Criminal Justice, Sam Houston State University, Huntsville, Texas
- 1976-1980** **Assistant Director** Criminal Justice Center, Sam Houston State University, Huntsville, Texas.
- 1977-1980** **Visiting Faculty Member** Criminal Justice Training Center, Washburn University, Topeka, Kansas, lectured in training courses on crime analysis
- 1977-1980** **Visiting Faculty Member** Criminal Justice Training Center, School of Criminology, Florida State University, lectured in training courses on crime analysis
- 1986-1991** **Director** Criminal Justice Center, Sam Houston State University, Huntsville, Texas, Effective September 1, 1996, Resigned August 1, 1991.
- 1986-1991** **Dean** College of Criminal Justice, Sam Houston State University, Huntsville, Texas, Effective September 1, 1996, Resigned August 1, 1991.
- 2001** **Distinguished Professor** Appointed by the Board of Regents, Texas State University System, August 31, 2001
- 2002** **Post Tenure Review** Confirmed by vote of the Faculty of the College of Criminal Justice on March 26, 2002.
- 2005** **Retired** September 1, 2005.
- 2005** **Appointed Distinguish Professor Emeritus** Board of Regents, Texas State University System

Professional Activities

- 1968-70** **Consultant** State Bar Committee on revision of the Texas Penal Code, State of Texas
- 1969-70** **Member** Statistical Advisory Committee, Project SEARCH, Law Enforcement Assistance Administration, US Department of Justice
- 1969** **Consultant** Governor's Commission on Crime and Law Enforcement, State of Arkansas, on administrative problems at the Cummins and Tucker Farms of the Arkansas Department of Correction
- 1970-72** **Elected to the Board of Directors** Texas Corrections Association
- 1970-71** **Member** Project SEARCH Evaluation Committee, Project SEARCH, Law Enforcement Assistance Administration, US Department of Justice
- 1971-72** **Chairman** National Statistical Steering Committee, Project SEARCH, Law Enforcement Assistance Administration, US Department of Justice
- 1971-76** **Appointed Member** Research Council of the American Correctional Association
- 1971** **Consultant** McLennan County Juvenile Department on evaluation of the Department's youth services program (Waco, Texas)
- 1972-75** **Advisor** National Association of Counties on jail planning and administration (Washington DC)
- 1972-79** **Advisor** Technical Assistance Program, Law Enforcement Assistance Administration, US Department of Justice, Washington DC, and the National Association of Counties on jail planning (Washington DC)
- 1972** **Consultant** NASA on evaluation of fire fighting protective garments (Houston, Texas)
- 1973** **Consultant** Tarrant County Youth Services on evaluation of services for delinquent youngsters (Arlington, Texas)

- 1973** **Consultant** Governor's Law Enforcement Planning Commission, State of Utah, on developing guidelines for correctional planning
- 1973** **Consultant** Governor's Council on Criminal Justice on long range planning for institutional corrections (New Mexico)
- 1973** **Consultant** Arlington Police Department on automation of police record systems (Arlington, Texas)
- 1973** **Consultant** Central Texas Youth Services on evaluation of the agency's diversionary programs for juveniles (Killeen, Texas)
- 1973** **Consultant** Governor's Council on Criminal Justice on developing a state-wide comprehensive statistical program (New Mexico)
- 1973-74** **Consultant** National Center for Prosecution on development of prosecution management information systems (Washington, DC)
- 1973-75** **Elected President** Criminal Justice Research Society, Sam Houston State University, Huntsville, Texas
- 1974-2005** **Appointed At-Large Member** SEARCH: The National Consortium for Criminal Justice Information and Statistics
- 1974-1991** **Elected Member** Board of Directors, SEARCH: The National Consortium for Justice Information and Statistics (Terms of office: 1974-91 and 1993 to 2005)
- 1974-78** **Program Advisor** National Criminal Justice Statistics and Information Service, Law Enforcement Assistance Administration, US Department of Justice (Washington DC)
- 1974-77** **Chairman** Offender-Based State Correctional Information Systems Committee (OBSCIS), SEARCH: The National Consortium for Justice Information and Statistics
- 1974-75** **Appointed Member** Task Force on Prosecution, Governor's Commission on Criminal Justice Goals and Standards (Austin, Texas)

- 1974-75** **Appointed Member** Committee of Fifty, Advisory Committee to the Texas Attorney General and the Commissioner of the Texas Department of Mental Health and Mental Retardation on the rights of mentally retarded citizens (Austin, Texas)
- 1974-80** **Member** Administration & Finance Standing Committee, Security & Privacy Standing Committee, and Research & Technology Standing Committee; SEARCH: The National Consortium for Justice Information and Statistics
- 1974** **Consultant** YWCA Youth Services Bureau on evaluation of the agency's programs for delinquent youngsters (Galveston, Texas)
- 1975-79** **Member** Planning Committee, 3rd International Symposium on Criminal Justice Information and Statistical System, SEARCH: The National Consortium for Criminal Justice Information and Statistics
- 1975** **Consultant** Youth Services of Tulsa on evaluation of the agency's programs delinquent juveniles (Tulsa, Oklahoma)
- 1975-77** **Elected Representative** University Faculty Council, Sam Houston State University, Huntsville, Texas
- 1975-84** **Member** Advisory Committee for the *Sourcebook of Criminal Justice Statistics*, Utilization of Criminal Statistics Project, Criminal Justice Research Center, Inc. (Latham, New York)
- 1976** **Consultant** Law Enforcement Assistance Administration, US Department of Justice, on evaluation of offender based statistical programs and computerized criminal history programs of the states of Michigan, New Jersey, New York and Ohio
- 1976** **Consultant** Comprehensive Data System Advisory Board on the administration of the State's Statistical Analysis Center, Department of Public Safety (Austin, Texas)
- 1977** **Representative** Appointed by the US Department of Justice as a representative to the United Nations Conference on Monitoring Crime Trends and Criminal Justice Information, United Nations Social Defense Research Institute (Rome, Italy)

- 1977** **Consultant** Governor's Criminal Justice Planning Agency on evaluation of the State's automated criminal history system (State of Arizona)
- 1977** **Consultant** Law Enforcement Assistance Administration, US Department of Justice, on evaluation of experimental prosecution and defense systems
- 1978** **Founding Member** Knights of Columbus Council #7153, St. Thomas the Apostle Catholic Church, Huntsville, Texas, July 20th, 1978
- 1978** **Consultant** Eastland County Commissioners Court on design requirements for a new jail (Eastland, Texas)
- 1978** **Visiting Lecturer:** 50th International Training Course, United Nations Asia and Far East Institute (Fushu, Japan)
- 1978-79** **Advisor** National Advisory Board for the Impact Evaluation of Courts Training, National Institute of Law Enforcement, Law Enforcement Assistance Administration, US Department of Justice
- 1978-79** **Member** Board of Trustees, Minnesota Crime Prevention Center (Minneapolis, Minnesota)
- 1978-79** **Chairman** State Correctional Management Systems Project (SCRMS), SEARCH: The National Consortium for Justice Information and Statistics
- 1978-81** **Reviewer** Journal of Research in Crime and Delinquency
- 1979-90** **Advisor** Foreign Study Itineraries of Takeuchi Fellows of the Corrections Bureau and Rehabilitation Bureau, Japanese Ministry of Justice
- 1979-83** **Elected Chairman** Research Council, the American Correctional Association
- 1979-81** **Member** Corrections Management Information System Users Group (CMIS), SEARCH: The National Consortium for Justice Information and Statistics
- 1979-80** **Advisor** Correctional Service, Ministry of Justice and the Provincial Secretariat for Justice, Province of Ontario, Canada

- 1979-82** **Advisor** International Legal Exchange Program, Section of International Law and Practice, American Bar Association, Washington, DC
- 1980** **Consultant** Philippine First Lady Madame Imelda Marcos on jail reform strategies for metro-Manila
- 1980** **Consultant** National Institute of Law Enforcement and Criminal Justice, US Department of Justice, on the identification of researchable issues in corrections
- 1980** **Consultant** Department of Social Services on the development of computerized correctional information systems (State of Iowa)
- 1980** **Invited Observer** Sixth United Nations Congress on Prevention of Crime and Treatment of Offenders (Caracas, Venezuela)
- 1981-84** **Appointed Member** The Advisory Board, Institute for Studies in Criminal Justice Policy, Simon Frazer University (British Columbia, Canada)
- 1981** **Consultant:** Harris County Juvenile Probation Department on the evaluation of the Department's research program and automated information systems (Houston, Texas)
- 1981-84** **Member** Project Advisory Board, Assigned Counsel Study, National Defender Institute (Evanston, Illinois)
- 1982-83** **Member:** Special Committee on Court Appointed Counsel, Texas State Bar Association (Austin, Texas)
- 1982-83** **Consultant** National Prison Overcrowding Project, Edna McConnell Clark Foundation and the National Institute of Corrections (Washington, DC)
- 1982-83** **Consultant** New Mexico Department of Corrections on prison population forecasting (Santa Fe, New Mexico)
- 1982** **Consultant** Texas Adult Probation Commission on long term planning (Austin, Texas)

- 1982-85** **Chairman** UCR Steering Committee on the reorganization of the Uniform Crime Reporting Program, Federal Bureau of Investigation and the Bureau of Justice Statistics, US Department of Justice (Washington, DC)
- 1982** **Consultant** San Diego County Probation Department on evaluation of the Department's management statistics (San Diego, California)
- 1982** **Consultant** Tarrant County Probation Department on strategies for workload allocation (Fort Worth, Texas)
- 1982** **Consultant:** Los Angeles County Probation Department on evaluation of the Department's automated management information systems (Los Angeles, California)
- 1982** **Consultant** Board of Judges Trying Criminal Cases on the reorganization of the Administrative Office of Courts (Houston, Texas)
- 1982-83** **Consultant** Prison Overcrowding Commission on correctional forecasting (Denver, Colorado)
- 1982-Present** **Consultant** Jail overcrowding and forecasting technology, Harris County Commissioners Court (Houston, Texas)
- 1983** **Consultant** Prison Overcrowding Project on forecasting and correctional planning (Salem, Oregon)
- 1983** **Consultant** Texas Department of Corrections on programming for the mentally retarded offender (Huntsville, Texas)
- 1983-86** **Consultant** Harris County Sheriff's Department on developing forecasts of the future jail population (Houston, Texas)
- 1984-85** **Consultant** United Nations Crime Prevention and Criminal Justice Branch on the development of guidelines for the gathering of international crime statistics (Vienna, Austria)
- 1984** **Consultant** Patrick & Associates, Architects on space utilization in the Ohio Department of Corrections (Columbus, Ohio)

- 1984** **Visiting Lecturer** 67th International Training Course, United Nations Asia and Far East Institute (Fuchu, Japan)
- 1984** **External Assessor** Proposed Ph.D. program in criminal justice, Simon Fraser University(British Columbia, Canada)
- 1984** **Consultant** National Academy of Corrections, developed a three day workshop for probation and parole executives on the future of community corrections (Boulder, Colorado)
- 1984-2005** **Member** Texas Association for Court Administration Certification Faculty, Texas Center for the Judiciary (Austin, Texas)
- 1985** **Consultant** Jail population forecasting (Galveston County, Texas)
- 1985-87** **Member** Statistics Committee of the Texas Association for Court Administration
- 1985-86** **Editor** *Executive Exchange*, the quarterly newsletter of the National Association of Probation Executives
- 1985** **Consultant** Prison population forecasting, South Carolina Department of Corrections (Columbia, South Carolina)
- 1985** **Editor** *Research Bulletin* published by the Criminal Justice Center, Sam Houston State University (Huntsville, Texas)
- 1985** **Invited Expert** United Nations meeting on the Collection and Analysis of International Crime Statistics(Ottawa, Canada)
- 1985** **Consultant** Bureau of Justice Statistics, US Department of Justice, Planning and Management Retreat (Annapolis, Maryland)
- 1985-86** **Consultant** SEARCH: The National Consortium for Justice Information and Statistics on the redesign of the Bureau of Justice Statistics' Offender Based Transactional Statistics Program (OBTS), (Sacramento, California)
- 1985-86** **External Assessor** Tenure and Promotion Committee, School of Criminology, Simon Fraser University (British Columbia, Canada)

- 1986-89** **Faculty Member** Huntsville Leadership Institute, The Huntsville/Walker County Chamber of Commerce
- 1985-91** **Chairman** Research and Statistics Project Advisor Committee, SEARCH: The National Consortium for Justice Information and Statistics (Sacramento, California)
- 1986** **Member** Electronic Monitoring and House Arrest Study Committee, Texas Criminal Justice Policy Council (Austin, Texas)
- 1986** **Consultant** Prison population forecasting and information system development, Arkansas Department of Correction (Little Rock, Arkansas)
- 1986** **Consultant** Prison population forecasting, New Jersey Department of Corrections (Trenton, New Jersey)
- 1986-89** **Member** Texas Corrections Association's Legislative Advisory Committee (Austin, Texas)
- 1986** **Advisor:** Bureau of Justice Statistics, US Department of Justice, Planning and Management Retreat (Virginia)
- 1986** **Advisor** Dallas County on jail population forecasting (Dallas, Texas)
- 1987** **Advisor** Crime Prevention and Criminal Justice Branch, United Nations, on the collection of international crime statistics (Vienna, Austria)
- 1987** **Consultant** Jail population forecasting, Brazos County (Bryan, Texas)
- 1987** **Consultant** Jail population forecasting, Denton County (Denton, Texas)
- 1988** **Member** Committee on Emerging Technologies in Community Corrections, National Institute of Corrections and the American Corrections Association (Washington, DC)
- 1988-89** **Member** 20th Anniversary Planning Committee, SEARCH: the National Consortium for Justice Information and Statistics (Sacramento, California)

- 1988-90** **Member** State Committee for Analysis and Evaluation, Texas Adult Probation Commission, Austin Texas
- 1989** **Facilitator** Strategic Planning Training Session, Federal Correctional Institution, Federal Bureau of Prisons, US Department of Justice (Milam, Michigan)
- 1989** **Consultant** Electronic Monitoring Program Evaluation, El Paso County Juvenile Department (El Paso, Texas)
- 1989-94** **Member** Board of Directors, Walker County Grandpersons Center
- 1989** **Expert Witness** Aberti vs. Sheriff of Harris County vs. William P. Clements, US District Court, Southern District of Texas (CA-72-H-1094) (Houston, Texas)
- 1990** **Consultant** US Parole Commission on termination of parolees using drugs (Dallas Texas)
- 1990-91** **Consultant** With Toborg Associates, Inc. on the evaluation of the PreTrial Services Program of Harris County (Houston, Texas)
- 1991** **Chairman** Steering Committee for the Evaluation of the Criminal History Records Improvement Program, Bureau of Justice Assistance, US Department of Justice (Washington, DC)
- 1990-94** **Vice President** Association for Correctional Research and Information Management, affiliate organization of the American Corrections Association
- 1991** **External Reviewer:** Proposals to evaluate the Criminal History Records Improvement Program, Bureau of Justice Assistance, US Department of Justice (Washington, DC)
- 1992-93** **Member** Huntsville Cultural Planning Council
- 1992-93** **Member** Walker County Criminal Justice Committee
- 1992-93** **Chair** Program Action Committee, Huntsville/Walker County Chamber of Commerce Re-accreditation Committee
- 1992-93** **Member** Trial Courts Management Guidelines Advisory Board, National Association for Court Management, National Center for State Courts (Williamsburg, Virginia)

- 1992-93** **Consultant** National Crime Prevention Council on T-CAP: The Texas City Action Plan to Prevent Crime (Texas City, Texas)
- 1993-94** **Consultant** Texas Juvenile Probation Commission on evaluation of juvenile diversion programs (Austin, Texas)
- 1993-94** **Consultant** Fulton County Sheriffs Department on jail overcrowding and population forecasting (Atlanta, Georgia)
- 1993-94** **Advisor** Program to Explore the Development of a Common International Curriculum in Criminal Justice and Law, co-sponsored by Simon Fraser University, University of British Columbia and the International Centre for Criminal Law Reform and Criminal Justice Policy (Vancouver, British Columbia, Canada)
- 1994** **Consultant** Office of the Attorney General, State of South Carolina, on state prison overcrowding (Columbia, South Carolina)
- 1994** **Consultant** Federal Correctional Institution, Federal Bureau of Prisons, US Department of Justice, on strategic planning (Bastrop, Texas)
- 1995-2005** **Elected** Board of Directors, SEARCH: The National Consortium for Justice Information and Statistics, (Sacramento, California)
- 1995** **Consultant** Corrections Cooperation of America on staff development at the Eloy Detention Center, Federal Bureau of Prisons, US Department of Justice (Eloy, Arizona)
- 1995-96** **Member** Commission on Judicial Efficiency, Task Force on Information Technology, Appointed by Chief Justice Thomas R. Phillips, Supreme Court of Texas, and Chair of the Committee on Connecting the Courts and State Agencies (Austin, Texas)
- 1995-01** **Chair** National Incident Based Reporting System (NIBRS) Project Steering Committee, sponsored by the FBI and the Bureau of Justice Statistics, US Department of Justice (Washington, DC)
- 2001** **Analyst:** Responsible for a cost/benefit analysis of the Texas Narcotics Control Program, Criminal justice Division, Office of the Governor, under contract with the College of Criminal justice, Sam Houston State University

- 1996** **Conference Moderator** National Conference on Juvenile Justice Records: Appropriate uses in Criminal and Non-criminal Proceedings. Washington, Sponsored by the Bureau of Justice Statistics, US Department of Justice and SEARCH: The National Consortium for Justice Information and Statistics (Washington DC)
- 1996** **External Assessor** Tenure and Promotion Committee, Georgia State University (Atlanta, Georgia)
- 1996** **Facilitator** Harris County Judicial Education Seminar on Family Violence, Child Abuse and Sexual Assault, Harris County Criminal Courts (Houston, Texas)
- 1996** **Consultant** Federal/State Committee of the Association of State Correctional Administrators and the National Institute of Corrections, US Department of Justice (Washington DC)
- 1997-98** **Consultant** National Institute of Justice, US Department of Justice on statistical techniques for the analysis and interpretation of the United Nation's World Crime Survey (Washington DC)
- 1997-98** **Consultant** Urban Institute on a contract from the Bureau of Justice Statistics, US Department of Justice, to conduct an inventory and analysis of state correctional information systems in the United States. (Washington, DC)
- 1998-00** **Editor** National Institute of Justice, US Department of Justice, Criminal Justice 2000 Project. Volume II: *Boundary Changes in Criminal Justice Organizations*
- 1998-00** **Member** National Task Force on Privacy, Technology and Criminal Justice Information, Office of Justice Programs and the Bureau of Justice Statistics, US Department of Justice, and SEARCH: The National Consortium for Justice Information and Statistics
- 2000** **Appointed Member** Justice Information & Technology (IT) Summit 2000, Bureau of Justice Assistance, US Department of Justice, and SEARCH: The National Consortium for Justice Information and Statistics. (Washington, DC)

- 2000-2007** **Member** Teaching Faculty, International Law Enforcement Academy (ILEA), Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico.
- 2001-02** **Evaluator:** Selective Traffic Enforcement Program (STEP) Training Project. Responsible for evaluating the STEP training program and conducting a longitudinal follow-up on the impact of the training program on traffic enforcement, under a contract between TxDOT and the College of Criminal Justice.
- 2001`-02** **Project Leader** Initiated and completed a Memorandum of Understanding (MOU) between the College of Criminal Justice, Sam Houston State University, and the Houston Police Department, to conduct a program of cooperative research on the problems of crime and its prevention in the City of Houston, Texas.
- 2002-03** **Member** Management Committee, Board of Directors, SEARCH The National Consortium for Justice Information and Statistics.
- 2002-2005** **Member:** Justice Information Exchange Model (JIEM) Steering Committee, Bureau of Justice Assistance, Office of Justice Programs, US Department of Justice.
- 2002-2003** **Chair** Strategic Planning Committee, Board of Directors, SEARCH The National Consortium for Justice Information and Statistics.
- 2002-03** **Consultant** Colorado Division of Criminal Justice on prison population forecasting, Governor's Office, State of Colorado.
- 2003** **Member** Retirement Planning Committee for Gary R. Cooper, Executive Director: SEARCH The National Consortium for Justice Information and Statistics.
- 2004-2005** **Chair** Research and Statistics Planning & Advisory Committee, SEARCH: The National Consortium for Justice Information & Statistics.
- 2004-2005** **Member** Strategic Planning Committee, Board of Directors, SEARCH The National Consortium for Justice Information and Statistics.
- 2004 – 2005** **Member** Evaluation Committee: Board of Directors, SEARCH The National Consortium for Justice Information and Statistics.

- 2005-2005** **Elected Member Emeritus** SEARCH The National Consortium for Justice Information and Statistics.
- 2006-Present** **Member** Gulf Coast Historical Ship Modeling Society, Houston Texas
- 2008-Present** **Member** Criminal Justice Planners Group, Correctional Management Institute of Texas, Sam Houston State University
- 2009-Present** **Member** Lumen Society, The Catholic University of America, Washington, D.C.
- 2012-Present** **Elected Treasurer** Gulf Coast Ship Modelers Society, Houston, Texas
- 2012-Present** **Appointed Member** Board of Directors, Texas Corrections Association, Austin, Texas
- 2012-Present** **Elected Treasurer** Knights of Columbus, District 63, Council #7153
- 2012-Present** **Elected Scribe** Knights of Columbus, Provincial District 1, Our Lady of the Lake 4th Degree Assembly #2285

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138. Friel, C.M. *Forecasts of the Harris County Jail Population: March 1997 to February 1998*. Prepared for the Commissioners Court, Harris County, Texas, March, 1997.
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140. Friel, C.M. *Forecasts of the Harris County Jail Population: July 1997 to June 1998* Prepared for the Sheriff of Harris County Texas, July, 1997.
141. Friel, C.M. *Forecasts of the Harris County Jail Population: November, 1997 to October, 1998* Prepared for the Sheriff of Harris County Texas, November, 1997.
142. Friel, C.M. *Forecasts of the Harris County Jail Population: April 1998 to March 1999*. Prepared for the Sheriff of Harris County Texas, April 1998.
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165. Friel, C.M. *Forecast of the Harris County Jail Population: December 2002 to November 2003*. Prepared for the Commissioners Court of Harris County Texas, December 2002.
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198. Friel, C.M. *Forecast of the Harris County Jail Population: December 2010 to November 2011*. Prepared for the Commissioners Court of Harris County Texas, December 2010.
199. Friel, C.M. *Forecast of the Harris County Jail Population: March 2011 to February 2012*. Prepared for the Commissioners Court of Harris County Texas, March 2011.
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201. Friel, C.M. *Forecast of the Harris County Jail Population: September 2011 to August 2012, 3rd Quarter, Fall 2011*. Prepared for the Commissioners Court of Harris County Texas, September 2011.
202. Friel, C.M. *Forecast of the Harris County Jail Population: December 2011 to November 2012, 4th Quarter, Fall 2011*. Prepared for the Commissioners Court of Harris County Texas, December 2011.
203. Friel, C.M. *Forecast of the Harris County Jail Population: March 2012 to February 2013, 1st Quarter, Spring 2012*. Prepared for the Commissioners Court of Harris County Texas, March 2012.
204. Friel, C.M. *Forecast of the Harris County Jail Population: June 2012 to May 2013, 2nd Quarter, Summer 2012*. Prepared for the Commissioners Court of Harris County Texas, June 2012.

Addresses Given Before Professional Associations And Governmental Organizations

1. Research & Development in the Planning Process, Criminal Justice Workshop, Texas A&M University, Bryan, Texas, June, 1969.
2. Neurophysiology of Child Development, Texas Institute on Children and Youth, Kerrville, Texas, September 8, 1969.
3. The Scientific Method & the Administration of Criminal Justice, Texas Academy of Science, San Angelo, Texas, March 7, 1970.
4. Research in Criminal Justice, Visiting Lecture Series, Psychology Department, Baylor University, Waco, Texas, October 20, 1970.
5. Criminal Statistics - State of the Art Statistical Development, National SEARCH Symposium, Dallas, Texas, November 12, 1970.
6. Research in the 1970s, Texas Corrections Association, Fort Worth, Texas, May 10, 1971.
7. The Mentally Retarded Offender, 101st Congress of Corrections, Miami, Florida, August 16, 1971.
8. Mentally Retarded Offenders in Prison, Northwest Conference of the Texas Corrections Association, Fink, Texas, October 14, 1971.
9. The Mentally Defective Juvenile Delinquent, National Conference of the American Association for Mental Deficiency, New Orleans, Louisiana, October 7, 1971.
10. The Jail Dilemma in Texas, South Texas College of Law, Houston, Texas, November 13, 1971.
11. The Texas Jail Problem, Presentation before the Interim Legislative Committee on Jail Reform, Austin, Texas, May 18, 1972.
12. Offender-Based Transactional Statistics: The Concept and Its Utility, The 2nd International SEARCH Symposium, New Orleans, Louisiana, October 3, 1972.
13. Economic Impact of Alcoholism on the Criminal Justice System, Conference on Alcohol and Alcohol Abuse, University of Texas, Austin, Texas, October 18, 1972.

14. The Mentally Retarded Citizen & the Criminal Justice System, National Association for Retarded Citizens Conference on MR & the Law, St. Louis, Missouri, October 31, 1972.
15. Comprehensive Data Systems in Criminal Justice, State Dinner for the Sixth Judicial District, State of Arkansas, Little Rock, Arkansas, November 9, 1972.
16. Implementation of Offender-Based Transactional Statistics, Law Enforcement Assistance Administration (LEAA) Region VI Conference, Texas Department of Public Safety, Austin, Texas, February 15, 1973.
17. Impact of Offender-Based Transactional Statistics, Attorney General's Conference, New Orleans, Louisiana, March 21-22, 1973.
18. Texas Jail Reform, Hearing before the House Sub-Committee on State Affairs, Austin, Texas, March 28, 1973.
19. The Texas Jail Problem, Annual Psi Xi Banquet, Stephen F. Austin State University, Nacogdoches, Texas, April 17, 1973.
20. Reform of the County Jail, Western Regional Meeting of the National Association of Counties, Anchorage, Alaska, May 14, 1973.
21. The County Jail Problem, Annual Meeting of the South Texas Judges and Commissioners Association, Corpus Christi, Texas, June 21, 1973.
22. Community Based Corrections and the County Jail, Annual Conference of the National Association of Counties, Dallas, Texas, July 23, 1973.
23. The Community Intake Center, National Conference on Community Intake Centers, The National Association of Counties, Baton Rouge, Louisiana, October 5, 1973.
24. The Plight of the Mentally Retarded Offender, Texas Attorney General and Commissioner of Mental Health and Mental Retardation Hearings on the Mentally Retarded and the Law, Austin, Texas, October 30, 1973.
25. Criminal Justice Information and Statistical Systems, 2nd Regional Corrections Conference, Little Rock, Arkansas, November 29, 1973.
26. The County Jail and Alternatives to Incarceration, Community Corrections Conference sponsored by the Jacksonville Police Department, Jacksonville, Florida, February 6, 1974.

27. Status of Correctional Information and Statistical Systems, Briefing of United States Attorney General William Saxby, Department of Justice, Washington, DC, February 14, 1974.
28. How to Build a Statistical Analysis Center, 2nd International Symposium on Criminal Justice Information and Statistics Systems, San Francisco, California, April 29, 1974.
29. Project SEARCH Offender-Based State Correctional Information System, 2nd International Symposium on Criminal Justice Information and Statistics Systems, San Francisco, California, April 30, 1974.
30. The Development of Comprehensive Data Systems in Criminal Justice, Conference of the Oklahoma Commission on Criminal and Traffic Law Enforcement Systems, Lake Arrowhead, Oklahoma, May 21, 1974.
31. The Mentally Retarded Offender, 5th Criminal Justice Conference, Texas Center for Judiciary, Sam Houston State University, Huntsville, Texas, June 18, 1974.
32. OBSCIS: Development of a Model Correctional Information System, 104th Congress of Corrections, Houston, Texas, August 20, 1974.
33. History of Criminal Justice Statistics, National Symposium on Methods, Procedures and Techniques for Crime Analysis, Prevention and Planning, St. Louis, Missouri, October 6, 1974.
34. On the History of Criminal Justice Statistical Systems in the United States, 1st National Symposium in Crime Reporting and Analysis Systems, University of Missouri, St. Louis, Missouri, October 10, 1974.
35. Technological Innovations in the Administration of Justice, American Association for the Advancement of Science, New York, New York, January 31, 1975.
36. Texas Crime Statistics, Texas Academy of Science, Huntsville, Texas, March 21, 1975.
37. Crime Analysis - Fact or Fancy, World Congress of Crime Prevention, National Crime Prevention Institute, Louisville, Kentucky, May 5, 1975.
38. World Measures of Crime, World Congress of Crime Prevention, National Crime Prevention Institute, Louisville, Kentucky, May 6, 1975.

39. The Role of the Statistical Analysis Center in the Evolving Criminal Justice System, Criminal Justice Statistics Association, Santa Fe, New Mexico, August 27, 1975.
40. The Use of Offender-Based Transactional Statistics (OBTS), Criminal Justice Statistics Association, Santa Fe, New Mexico, August 28, 1975.
41. Consideration for the Development of a State Statistical Analysis Center, Criminal Justice Statistics Association, San Antonio, Texas, March 24, 1976.
42. Zeitgeist: A Perspective on Criminal Justice Information and Statistical Systems, 3rd International SEARCH Symposium, Philadelphia, Pennsylvania, May 24, 1976.
43. Measures of Systems Performance in Criminal Justice Administration, 1st National Training Course in the Analysis of Crime and the Criminal Justice System, Sponsored by Law Enforcement Assistance Administration (LEAA) and the Criminal Justice Program of the State University of New York at Albany, Albany NY, September 8, 1976.
44. Systems Approaches to Transactional Statistics, 2nd National Training Course in the Analysis of Crime and the Criminal Justice System, Sponsored by Law Enforcement Assistance Administration (LEAA) and the Criminal Justice Program of the State University of New York at Albany, Albany NY, November 10, 1976.
45. A Transactional Approach to the Development of National Crime Statistics, United Nations Conference on Monitoring Crime Trends and Criminal Justice Information, Rome, Italy, January 12, 1977.
46. Future of Crime in the United States, Quality of Life Conference, Sam Houston State University, Huntsville, Texas, February 7, 1977.
47. Information Systems and the Future of Crime, Annual Conference of the Texas Criminal Justice Information User's Group, Galveston, Texas, February 17, 1977.
48. Crime in the Year 2000, Texas Academy of Science, Baylor University, Waco, Texas, March 11, 1977.
49. Crime in the Year 2000, 8th Criminal Justice Conference, Texas Center for the Judiciary, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, May 5-6, 1977.

50. Crime Prevention and Crime Analysis, 1st Annual Conference of the National Crime Prevention Association, Washington, DC, June 28, 1977.
51. Improving Research and Evaluation in Correctional Education, The Correctional Education Association 32nd International Conference, Houston, Texas, July 18, 1977.
52. Criminal Justice - The Year 2000, Forum on Volunteers in Criminal Justice, Dallas, Texas, November 7, 1977.
53. Considerations in the Design of County Corrections Facilities, Texas Society of Architects, Criminal Justice Seminar, Huntsville, Texas, November 14, 1977.
54. Texas Offender Tracking System: Putting it in Perspective, Presented at the Texas Criminal Justice User's Group Winter Meeting, San Antonio, Texas, February 9, 1978.
55. The Information Revolution in American Justice: Recent Advances in Criminal Justice Information and Statistical-Systems in the United States, Presented at the 50th International Training Course on the Administration of Criminal Justice, United Nations Asia and Far East Institute, Tokyo, Japan, October, 1978.
56. Criminal Justice Data Systems in the Future, Conference on Criminal Justice Data Systems, Texas Probation Commission, Dallas, Texas, February 22, 1979.
57. Doing More with Less, Regional Conference of the National Association of Criminal Justice Planners, Dallas, Texas, May 14, 1979.
58. The Lessons of Corinth, Sparta, and Athens, Presented before the 4th International SEARCH Symposium on Criminal Justice Information and Statistical Systems, Washington, DC, May 24, 1979.
59. Corrections: The City Under Siege, Annual Conference of the Southern States Correctional Association, Hot Springs, Arkansas, June 11, 1979.
60. The Lessons of Corinth, Sparta, and Athens, Presented before the Texas Corrections Association, Ft. Worth, Texas, June 25, 1979.
61. Thoughts on the Future of Justice, Congress of Corrections, American Correctional Association, Philadelphia, Pennsylvania, August 22, 1979.

62. Criminal Justice in the 1980s, National Association of Criminal Justice Planners, Louisville, Kentucky, September 5, 1979.
63. Thoughts on the Future of Justice, Governor's Committee on Future Direction for the State of North Carolina, September 28, 1979.
64. Thoughts on the Future of Justice, Officers Assembly, United States Disciplinary Barracks, Fort Leavenworth, Kansas, October 26, 1979.
65. Thoughts on the Future of Justice, Planning Seminar on Future Directions, Criminal Justice Council of San Mateo County, Monterey, California, December 5, 1979.
66. Thoughts on the Future of Justice, National Conference of Juvenile and Family Court Judges, New Orleans, Louisiana, December 14, 1979.
67. Thoughts on the Future of Justice, Annual Conference of the North Carolina Association of Chiefs of Police, Southern Pines, North Carolina, January 21, 1980.
68. The Future of Law Enforcement, 25th Annual Democracy in Action Seminar, Howard Payne University, Brownwood, Texas, March 28, 1980.
69. Thoughts on the Future of Justice, Association of Canadian Court Administrators, Banff, Alberta, Canada, April 21, 1980.
70. Thoughts on the Future of Justice, Meeting of the Deputy Ministers and the Provincial Secretariat for Justice, Province of Ontario, Toronto, Canada, April 25, 1980.
71. Probation Information Systems, Information Systems Advisory Group, Texas Adult Probation Commission, Austin, Texas, June 8, 1980.
72. The Future of Justice, Annual Conference of the Central States Correction Association, Rapid City, South Dakota, June 16, 1980.
73. Thoughts on the Future of Justice, Annual Conference of the Department of Juvenile Placement and Aftercare, Columbia, South Carolina, June 26, 1980.
74. The Three Faces of the Future of Justice, Seminar on Criminal Justice Futures, Ontario Provincial Secretariat for Justice and the Solicitor General of Canada in Conjunction with the First Global Conference on the Future, Toronto, Canada, July 25, 1980.

75. Thoughts on the Future of the Judiciary, Conference of State Court Administrators, Sponsored by the National Center for State Courts, The National Trial College, Reno, Nevada, September 16, 1980.
76. On the Future of Corrections, Futures Outlook Conference Sponsored by the Ministry of Correctional Services, Province of Ontario, Niagara-on-the-Lake, Canada, September 18-19, 1980.
77. OBTS and the Need in the 80s for Justice Accountability and Cost Efficiency, Criminal Justice Statistics Association Annual Conference, Oakland, California, September 23, 1980.
78. A Futurist Predicts, Citizens Conference on Corrections, Sponsored by the Nebraska State Legislature Committee on the State Judiciary, Lincoln, Nebraska, October 3, 1980.
79. Information Systems for Productivity, Management and Accountability, Annual meeting of SEARCH Group, Inc., Chicago, Illinois, November 19, 1980.
80. Security and Privacy Principles in the Administration of Corrections, National Conference on the Status of Today's Criminal Justice Information Law, SEARCH Group, Inc. Chicago, Illinois, November 19, 1980.
81. Issues and Impact of Community-Based Correctional Programs, Conference on Alternatives to Corrections, jointly sponsored by the Texas Department of Corrections and Sam Houston State University, Huntsville, Texas, January 11, 1981.
82. The Criminal Justice System - Its Present and Future: Implications for Management, Justice Executives Program, sponsored by the Governor's Crime Commission, School of Business Administration and the Institute of Government, The University of North Carolina at Chapel Hill, January 15, 1981.
83. Public Accountability and the Future of Criminal Justice, Academy of Criminal Justice Sciences, Philadelphia, March 12, 1981.
84. Information Systems in Corrections, Academy of Criminal Justice Sciences, Philadelphia, March 14, 1981
85. The Future of the American Judiciary, Conference of Superior Court Judges, Greensboro, North Carolina, March 27, 1981.

86. Justice Futures, Criminal Justice Futures Conference, University of South Carolina, Columbia, South Carolina, April 2, 1981.
87. Futures of Justice in Wyoming, Wyoming Futures Conference, Attorney General's Planning Committee on Criminal Administration, Sheridan, Wyoming, April 23, 1981.
88. The World Population Explosion: Implications for the Future, Commencement Address, Ferguson Unit, Texas Department of Corrections, May 15, 1981.
89. The Age of Accountability and its Implications for the Administration of Justice, Annual Conference of the Texas Corrections Association, Brownsville, Texas, June 14, 1981.
90. An Overview of State Corrections Techniques for Projecting Population: Is It Real?, Corrections Management Information System (CMS), National User's Group Training Session, Washington, DC, September 1, 1981.
91. The Future of the American Judiciary in an Age of Accountability, Annual Judicial Conference, State of Utah, September 25, 1981.
92. Contextual Issues in Prison Population Forecasting, Operations Research Society of America-The Institute of Management Sciences (ORSA-TIMS) National Meeting, Houston, Texas, October 12, 1981.
93. The Future of Corrections and the Female Offender, Seminar on the Female Offender, National Institute of Corrections and the University of South Carolina, Phoenix, Arizona, October 24, 1981.
94. The Criminologist as Consultant, American Society of Criminology, Washington, DC, November 20, 1981.
95. The Measurement of Crime, Huntsville Leadership Institute, Huntsville/Walker County Chamber of Commerce, Huntsville, Texas, January 10, 1982.
96. The Quality of Justice in the Future, Faculty Colloquium, Lee College, Baytown, Texas, January 11, 1982.
97. Truths and Myths in Correctional Forecasting, National Workshop on Prison Population Forecasting, Bureau of Justice Statistics, US Department of Justice, Denver, Colorado, January 14, 1982.

98. Organizing Forecasting Technology, National Workshop on Prison Population Forecasting, Bureau of Justice Statistics, US Department of Justice, Denver, Colorado, January 15, 1982.
99. The Future of Crime in Texas, Women's Council of Dallas, Texas, Inc., Dallas, Texas, February 10, 1982.
100. Thoughts on the Quality of Justice, Justice Executives Program, Governor's Crime Commission, School of Business, University of North Carolina at Chapel Hill, February 18, 1982.
101. Dimensions of the Quality of Life, Huntsville Leadership Institute, Walker County Chamber of Commerce, Huntsville, Texas, March 16, 1982.
102. Criminal History System, Criminal Justice Coordinating Council, Austin, Texas, March 31, 1982.
103. A Procedure for Developing Weighted Probation Caseloads, Workshop for Probation Middle Managers, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, April 14, 1982.
104. Considerations on the Future, Justice Executives Program, sponsored by the Governor's Crime Commission, School of Business Administration and the Institute of Government, University of North Carolina at Chapel Hill, North Carolina, April 29, 1982.
105. Administrative and Policy Issues in Prison Population Forecasting, 2nd National Workshop on Prison Population Forecasting, sponsored by the Bureau of Justice Statistics, The Criminal Justice Statistics Association and Sam Houston State University, Baltimore, Maryland, May 19, 1982.
106. Prison Population Forecasting: Where to Begin?, 2nd National Workshop on Prison Population Forecasting, sponsored by the Bureau of Justice Statistics, The Criminal Justice Statistics Association and Sam Houston State University, Baltimore, Maryland, May 21, 1982.
107. The Future is Now, 11th Annual Conference of the International Association of Clerks, Recorders, Election Officials and Treasurers (IACREOT), Fort Lauderdale, Florida, July 24, 1982.
108. Policy Considerations in Forecasting Prison Populations, Workshop on "Issues and Techniques in Forecasting Prison Populations," 112 Congress of Corrections, American Corrections Association, Toronto, Canada, August 18, 1982.

109. Creative Problem Solving for Justice Systems Officials, North Carolina Crime and Justice Conference: Issues for the Eighties, co-sponsored by the Governor's Crime Control and Public Safety, Raleigh, North Carolina, September 15-16, 1982.
110. Caseload Distribution, Chief Probation Officers Workshop, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, October 4, 1982.
111. Creative Problem Solving, Chief Probation Officers Workshop, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, October 5, 1982.
112. Creativity as an Approach to Problem Solving, Justice Executives Program, sponsored by the Governor's Crime Commission, School of Business Administration and the Institute of Government, University of North Carolina at Chapel Hill, North Carolina, October 7, 1982.
113. Critique on Prison Population Forecasting, Blue Ribbon Committee on Prison Overcrowding, House Committee Room, State Capitol Building, Denver Colorado, October 15, 1982.
114. Mentally Retarded Offenders: Current Problems and Future Directions, The 1982 Conference on Correctional and Forensic Issues, sponsored by the Texas Department of Mental Health and Mental Retardation, Texas Department of Corrections and the Texas Research Institute of Mental Sciences, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, October 19, 1982.
115. The Role of Mental Health in Forensic Settings, The 1982 Conference on Correctional and Forensic Issues, sponsored by the Texas Department of Mental Health and Mental Retardation, Texas Department of Corrections and the Texas Research Institute of Mental Sciences, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, October 20, 1982.
116. The Information Impact of Correctional Programs, The National Conference on the Impact of Criminal Justice Program Initiatives on Data Requirements and Information Policy, sponsored by The Bureau of Justice Statistics, US Department of Justice and SEARCH Group, Inc., Rayburn House Office Building, Washington, DC, October 22, 1982.
117. Administrative and Policy Issues in Prison Population Forecasting, 3rd National Workshop on Prison Population Forecasting, sponsored by the Bureau of Justice Statistics, The Criminal Justice Statistics Association and Sam Houston State University, Chicago, Illinois, October 27, 1982.

118. Prison Population Forecasting: Where to Begin?, The National Conference on the Impact of Criminal Justice Program Initiatives on Data Requirements and Information Policy, sponsored by the Bureau of Justice Statistics, US Department of Justice and SEARCH Group, Inc., Rayburn House Office Building, Washington, DC, October 29, 1982.
119. Correctional Futures, 1982 Missouri Corrections Association Conference, Lake of the Ozarks, Missouri, November 3, 1982.
120. Measuring Crime, Huntsville Leadership Institute, The Huntsville/Walker County Chamber of Commerce, Huntsville, Texas, January 18, 1983.
121. Economic Futures, Futures Conference, Probation and Parole Services, Ministry of Correctional Services of Ontario, Jordan Station, Ontario, Canada, February 2, 1983.
122. Summary Thoughts on Correctional Futures, Futures Conference, Probation and Parole Services, Ministry of Correctional Services of Ontario, Jordan Station, Ontario, Canada, February 3, 1983.
123. Relative Limits of Correctional Growth, Blue Ribbon Committee on Prison Overcrowding, House Committee Room, State Capitol Building, Denver, Colorado, February 18, 1983.
124. The Animals with the Brains, Plenary Address, Honors Convocation, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, March 30, 1983.
125. Utilizing Creativity in Criminal Justice, 18th Annual Interagency Workshop, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, May 22, 1983.
126. Creative Thinking: The Key to Effective Management in Criminal Justice, Conference on Practical and Creative Alternatives in Times of Restraint, Fraser Valley College, Vancouver, British Columbia, Canada, May 25, 1983.
127. Cost-Effective Use of Information Systems in Criminal Justice Management, Conference on Practical and Creative Alternatives in Times of Restraint, Fraser Valley College, Vancouver, British Columbia, Canada, May 26, 1983.

128. Criminal Justice Information Systems, National Symposium on the Criminal Justice System: The Future, National Conference of Christians and Jews, Kellogg West Center, California Polytechnic University, Pomona, California, June 1, 1983.
129. Accountability and Justice Administration, National Symposium on the Criminal Justice System: The Future, National Conference of Christians and Jews, Kellogg West Center, California Polytechnic University, Pomona, California Polytechnic University, Pomona, California, June 2, 1983.
130. Historical Evolution of the Uniform Crime Reporting System, 6th National Uniform Crime Reporting Conference, FBI Academy, Quantico, Virginia, June 28, 1983.
131. Data Analysis and Decision-Making, Trial Court Management Seminar, Texas Center for the Judiciary, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, June 30, 1983.
132. Creative Problem Solving, Trial Court Management Seminar, Texas Center for the Judiciary, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, June 30, 1983.
133. Quality of Justice in the Future, Utah Correctional Association 6th Annual Training Conference, Ogden, Utah, September 22, 1983.
134. Creativity in Management, Utah Correctional Association 6th Annual Training Conference, Ogden, Utah, September 23, 1983.
135. Creativity as an Approach to Problem Solving, Oregon Prison Overcrowding Committee Policy Seminar, Timberline Lodge, Mt. Hood, Oregon, September 25, 1983.
136. A Futuristic Look at the Courts, Annual Conference of the Judicial Section of the Texas State Bar Association, Fort Worth, Texas, September 29, 1983.
137. Decision Making in the Future, Conference on the Future of the Criminal Justice System, sponsored by the Criminal Justice Council of San Mateo County, Redwood, California, November 20, 1983.
138. Measuring Crime, Huntsville Leadership Conference, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, January 17, 1984.

139. The Uniform Crime Reporting Program: A History and Future Perspective, Conference on the Future of the UCR, Bureau of Justice Statistics and the Federal Bureau of Investigation, Belmont Conference Center, Elkridge, Maryland, January 26, 1984.
140. Correctional Futures, National Academy of Corrections Training Course on "Performance and Outcome Measures," Boulder, Colorado, January 29, 1984.
141. Perspective on Criminal Justice System Model Development, Presentation before the Criminal Justice Policy Council, Austin, Texas, March 12, 1984.
142. The Indigent and the Criminal Courts, Panel Discussant, Academy of Criminal Justice Sciences, Chicago, Illinois, March 27, 1984.
143. Correctional Futures, National Academy of Corrections Training Course on "Performance and Outcome Measures," Boulder, Colorado, April 2, 1984.
144. Thinking About Crime, Panel Discussant, Crime and Justice Conference, North Carolina Department of Crime Control and Public Safety, Raleigh, North Carolina, April 5, 1984.
145. Criminal Justice System in Review, Keynote Address, Crime and Justice Conference, North Carolina Department of Crime Control and Public Safety, Raleigh,
146. Thoughts on the Future of Corrections, Seminar for United States Probation Officers, Federal Judicial Center, Harpers Ferry, West Virginia, April 26, 1984.
147. Creative Problem Solving, Harris County Adult Probation Management Workshop, Huntsville, Texas, May 8, 1984
148. The Anatomy of American Justice: The Good Book Worth Reading More Than Once, Keynote Address before the California Probation, Parole and Correctional Association, Palm Springs, California, May 29, 1984.
149. On the Nature of Justice, Keynote Address, Justice Executives Program, Governors Crime Commission, Durham, North Carolina, May 30, 1984.
150. Creative Problem Solving, Texas Trial Court Administration Program, Texas Association of Court Administrators, Huntsville, Texas, June 21, 1984.
151. Data Analysis and Decision Making, Texas Trial Court Administration Training Program, Texas Association of Court Administrators, Huntsville, Texas, June 21, 1984.

152. On the Future of the Institution of Justice, Keynote Address before the Seminar of Performance and Outcome Measures, National Academy of Correction, Boulder, Colorado, July 9, 1984.
 153. The Future of Justice, Keynote Address before the Annual Conference of the Georgia Probation Association, Savannah, Georgia, July 26, 1984.
 154. Thinking Creatively About Change, Keynote Address before the North Carolina Juvenile Services Association, Southern Pines, North Carolina, August 1, 1984.
 155. Creative Problem Solving, Plenary Workshop, North Carolina Association of Court Counselors Second Annual Conference, Salemburg, North Carolina, September 7, 1984.
 156. The Justice System in Review, Plenary Address, North Carolina Association of Court Counselors Second Annual Conference, Salemburg, North Carolina, September 7, 1984.
 157. The Future of Probation, Probation and Parole Executive Seminar, The National Academy of Corrections, Boulder, Colorado, September 17, 1984.
 158. On the Challenge of Change, Graduation Address, Windham Independent School District, Texas Department of Corrections, September 23, 1984.
 159. On the Future of an Institution of Justice, Keynote Address before the Seminar on Performance and Outcome Measures, National Academy of Corrections, Boulder, Colorado, September 24, 1984.
 160. What Are You Doing to the Justice Machine?, Annual Judicial Section Conference, Judicial Section, State Bar of Texas, Galveston, Texas, September 27, 1984.
 161. Emerging Technology and the Goals of Justice, Keynote Address before the National Conference of the National Association of Criminal Justice Planners, Las Vegas, Nevada, October 3, 1984.
 162. Forecasting Correctional Populations, Seminar given at the Department of Experimental Statistics, Louisiana State University, Baton Rouge, Louisiana, October 19, 1984.
 163. A Futurist Looks at Corrections, Keynote Address before the Annual Training Conference of the Washington Corrections Association, Olympia, Washington, October 24, 1984.
- Addresses (can't)

164. Creative Problem Solving, Workshop Presented at the Annual Training Conference of the Washington Corrections Association, Olympia, Washington, October 25, 1984.
165. Observations on International Crime Statistics, Seminar Presented before the 67th International Training Course, United Nations Asia and Far East Institute, Fushu, Japan, November 21, 1984.
166. Organization of Probation and Parole in the United States, Seminar Conducted at the Rehabilitation Bureau, Ministry of Justice, Tokyo, Japan, November 22, 1984.
167. Knowledge of Crime and Justice, Presentation before the Huntsville Leadership Institute, Huntsville/Walker County Chamber of Commerce, January 15, 1985.
168. Creating Line Staff Ability to Advocate for Themselves, Workshop Presented at the Mid-winter Forum of the Wisconsin Corrections Association, Milwaukee, Wisconsin, January 31, 1985.
169. Thoughts on the Nature of Justice, Region VI Conference for Gifted and Talented Children, College of Education, Sam Houston State University, Huntsville, Texas, March 2, 1985.
170. Justice in Contemporary American Life, Presentation before the Hidalgo County Bar Association, McAllen, Texas, April 18, 1985.
171. What is Justice in Corrections?, Plenary Address Presented to the Annual Conference of the Wisconsin Corrections Association, Madison, Wisconsin, May 6, 1985.
172. Problem Resolution, A Workshop Presented at the Annual Conference of the Wisconsin Correctional Association, Madison, Wisconsin, May 7, 1985.
173. Overview of the Correctional Overcrowding Problem, Plenary Address before the Criminal Justice Statistics Association National Conference on the Correctional Population Explosion: Policy Choices for the States, New Orleans, Louisiana, June 4, 1985.
174. What Next? Closing Plenary Address before the Criminal Justice Statistics Association National Conference on the Correctional Population Explosion: Policy Choices for the States, New Orleans, Louisiana, June 6, 1985.

175. Statistical Techniques for Court Administrators, Workshop Presented at the Annual Texas Trial Court Administration Training Program, Texas Association of Court Administrators, Huntsville, Texas, June 20, 1985.
176. Problem Solving Techniques, Workshop Presented at the Annual Texas Trial Court Administration Training Program, Texas Association of Court Administrators, Huntsville, Texas, June 20, 1985.
177. The Quality of Justice in a High Technology Society, Plenary Address given before the 1985 Congress on Criminal Justice (Congress 1985 de Justice Penale), Vancouver, British Columbia, Canada, July 8, 1985.
178. Future of Corrections, Plenary Address given before the Annual Conference of the Southern Corrections Association, Hot Springs, Arkansas, July 15, 1985.
179. Management Strategies: The Future of Community Corrections, Major Session of the 10th Annual Institute of the American Probation and Parole Association, Houston, Texas, September 24, 1985.
180. Case Management/Workload Management in the Future: Computerized Networking, Workshop at the 10th Annual Institute of the American Probation and Parole Association, Houston, Texas, September 24, 1985.
181. Technical and Legal Issues of Electronic Surveillance, Workshop at the 10th Annual Institute of the American Probation and Parole Association, Houston, Texas, September 23, 1985.
182. Correctional Issues in the '80s, Workshop at the 12th Annual Conference of the Kansas Correctional Association, Lawrence, Kansas, October 15, 1985.
183. Creative Approaches to Problem Solving, Workshop at the 12th Annual Conference of the Kansas Correctional Association, Lawrence, Kansas, October 16, 1985.
184. Recent Developments in American Corrections, Briefing Presented before the management team of the Corrections Branch, Ministry of the Attorney General, Vancouver, British Columbia, Canada, October 23, 1985..
185. Problem Solving and Management, Workshop presented to the Regional Directors of the Corrections Branch, Ministry of the Attorney General, Vancouver, British Columbia, Canada, October 24, 1985.

186. On the Issue of the Quality of Justice, Plenary Address, Southeast Regional Conference of the Texas Corrections Association, Beaumont, Texas, December 4, 1985.
187. Policy Issues in the Electronic Monitoring of Offenders, Presentation before the Electronic Monitoring and House Arrest Study Committee of the Texas Criminal Justice Policy Council, Austin, Texas, January 21, 1986.
188. The Future of Probation and Strategies for Survival, Workshop Presented at the Adult Supervision and Criminal Division Institute, Administrative Office of the Courts, State of New Jersey, Cherry Hill, New Jersey, January 28, 1986.
189. Creativity and Problem Solving in Probation, Plenary Session of the Adult Supervision and Criminal Division Institute, Administrative Office of Courts, State of New Jersey, Cherry Hill, New Jersey, January 28, 1986.
190. Problem Solving and Time Management, Workshop Presented in Upper Level Management Training Programs, Texas Department of Corrections, Huntsville, Texas, February 18-21, 1986.
191. A National Perspective to What's Happening in Community Corrections, Keynote Address before the Annual Conference of the Texas Probation Association, Beaumont, Texas, March 17, 1986.
192. Perspectives on Quality of Life, Huntsville Leadership Institute, Huntsville, Texas, March 18, 1986.
193. National Trends in Sentencing Reform, Keynote Address before the 2nd Annual Criminal Justice Conference, New Jersey Criminal Disposition Commission, Edison, New Jersey, May 20, 1986.
194. Prison Population Forecasting and Policy Simulation Techniques, Two Day Workshop Presented to the Department of Corrections, Trenton, New Jersey, May 21-22, 1986.
195. Creative Approaches to Problem Solving in Parole Supervision, One Day Workshop Presented at the Annual Conference of the Bureau of Parole, Department of Corrections, Trenton, New Jersey, May 23, 1986.
196. Creative Problem Solving, Workshop Presented at the Annual Trial Court Management Seminar, Texas Association of Court Administrators, Huntsville, Texas, June 16, 1986.

197. Data Analysis and Decision Making, Workshop Presented at the Annual Trial Court Management Seminar, Texas Association of Court Administrators, Huntsville, Texas, June 17, 1986.
198. Corrections: The Sesquicentennial and Beyond, Keynote Address Presented at the Annual Texas Corrections Association Conference, Arlington, Texas, June 25, 1986.
199. Managing Large Caseloads in an Era of Limits, Workshop Presented at the Southern State Correctional Association 17th Annual Conference, Savannah, Georgia, June 30, 1986.
200. Technical and Legal Issues Related to Electronic Surveillance, Workshop Presented at the Southern State Correctional Association 17th Annual Conference,
201. Criminal Justice Megatrends, Keynote Address before the 57th Annual Criminal Justice Institute, Florida Council on Crime and Delinquency, Pensacola, Florida, July 29, 1986.
202. The Diversionary Potential of Electronic Monitoring and House Arrest, Testimony given before the Sunset Commission Subcommittee on Diversion, Austin, Texas, August 25, 1986.
203. Organizing Data for Management, Workshop Presented at the Skills for Effective Intervention Conference, Texas Adult Probation Association, Huntsville, Texas, August 27, 1986.
204. Electronic Surveillance, Workshop Presented at the Missouri Corrections Association 50th Annual Conference, Osage Beach, Missouri, September 11, 1986.
205. Creativity in Correctional Management, Workshop Presented at the Missouri Corrections Association 50th Annual Conference, Osage Beach, Missouri, September 12, 1986.
206. Seeking the Quality of Justice, Plenary Address before the Southwestern Association of Criminal Justice Educators Annual Conference, Huntsville, Texas, October 3, 1986.
207. Preparing for the Future, Keynote Address before the Golden Key Honors Convocation, Huntsville, Texas, October 16, 1986.

208. What Are You Doing to the Quality of Justice?, Plenary Address before the 10th Annual Meeting of the Texas Association of Court Administrators, Austin, Texas, October 23, 1986.
209. Correctional Futures, Workshop Presented at the Executive Management Training Program, Ohio Department of Corrections, January 9, 1987.
210. Creative Problem Solving, Workshop Presented at the Executive Management Training Program, Ohio Department of Corrections, January 9, 1987.
211. Electronic Monitoring as an Alternative to Prison Overcrowding, Presentation before the 1987 Huntsville Leadership Institute, Sam Houston State University, Huntsville, Texas, January 20, 1987.
212. Seeking Justice, Juvenile Probation Officers Training Program, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, January 20, 1987.
213. Thoughts on the Future of Corrections, Presented at the "Supervisory Strategies" Training Program of the National Institute of Corrections, US Department of Justice, Huntsville, Texas, January 26, 1987.
214. Electronic Monitoring as a Supervisory Strategy, Presented at the "Supervisory Strategies" Training Program of the National Institute of Corrections, US Department of Justice, Huntsville, Texas, January 26, 1987.
215. On the Quality of Justice, Plenary Address before the Harris County Juvenile Department Training Program, Huntsville, Texas, February 6, 1987.
216. The Role of the Correctional Professional, Plenary Address before the Annual Conference of the Correctional Services of Canada, Chilliwack, British Columbia, Canada, March 11, 1987.
217. Creative Problem Solving, Plenary Address before the Annual Conference of the Correctional Services of Canada, Chilliwack, British Columbia, Canada, March 12, 1987.
218. On The Quality of Justice, Plenary Address before the Harris County Juvenile Department Training Program, Huntsville, Texas, April 3, 1987.
219. On the Future of Probation, Plenary Address before the Adult Probation Training Conference, Huntsville, Texas, April 10, 1987.

220. The Role of the Probation Officer in the Administration of Justice, Address before the Orientation Program for New US Probation Officers and Pretrial Services Officers, Huntsville, Texas, April 29, 1987.
221. Justice in a Changing Society, Plenary Address before the Department of Youth Services Management Seminar, Seabrook Island, South Carolina, May 13, 1987.
222. Creative Problem Solving, Plenary Address before the Department of Youth Services Management Seminar, Seabrook Island, South Carolina, May 14, 1987.
223. Vision of the Future, Plenary Address before the Department of Youth Services Management Seminar, Seabrook Island, South Carolina, May 14, 1987.
224. You Can Make a Difference, Texas Corrections Association Executive Leadership Workshop, Huntsville, Texas, May 15, 1987.
225. Statistical Procedures for Court Administrators, Workshop for the Texas Association for Court Administration Certification Program, Huntsville, Texas, June 18, 1987.
226. Creative Approaches to Problem Solving, Workshop for the Texas Association for Court Administration Certification Program, Huntsville, Texas, June 18, 1987.
227. The Future of Corrections, Keynote Address at the Texas Corrections Association Annual Conference, Galveston, Texas, June 21, 1987.
228. Electronic Monitoring of Probationers, Workshop given at the Texas Corrections Association Annual Conference, Galveston, Texas, June 22, 1987.
229. Reaching for Equality in Justice Through Corrections at Home, Community Corrections Awareness Dinner, North Texas State University, June 26, 1987.
230. Innovations in Community Corrections, Panel Discussion, National Conference for Chief and Deputy Chief, US Probation and Pretrial Services Officers, Washington, DC, June 29, 1987.
231. Perspectives on the Impact of Prison Overcrowding on the Quality of Probation, Panel Discussion, National Conference for Chief and Deputy Chief, US Probation and Pretrial Services Officers, Washington, DC, June 30, 1987.

232. Electric Monitoring of Offenders, Presentation before the Nouvelles Technologies et Justice Penal, Universite de Montreal, Montreal, Quebec, Canada, June 20, 1987.
233. Challenging the Future, Keynote Address, Skills for Executive Intervention Conference, Texas Adult Probation Commission, Huntsville, Texas, August 13, 1987.
234. Critical Issues in the Future of Community Corrections, Major Session, Annual Conference of the American Probation and Parole Association, Salt Lake City, Utah, August 25, 1987.
235. Electronic Surveillance and House Arrest, Major Session, Annual Conference of the American Probation and Parole Association, Salt Lake City, Utah, August 26, 1987.
236. Criminal Justice Education, Presentation to the Rotary Club, Huntsville, Texas, September 1, 1987.
237. On the Quality of Justice, Keynote Address, Texas Institute on Children and Youth, Hunt, Texas, September 12, 1987.
238. The Spirit of Toledo, Keynote Address at the Dedication of the Beto House, Texas Youth Commission, McAllen, Texas, September 16, 1987.
239. The Role of the Probation Officers, Address before the Orientation Program for New US Probation Officers and Pretrial Services Officers, Huntsville, Texas, September 18, 1987.
240. Justice in an Unjust World, Plenary Address, Correctional Education Instructional Workshop, Windham Independent School District, Texas Department of Corrections, Huntsville, Texas, September 24, 1987.
241. Equal Justice for All, Keynote Address, Fourth Annual State Volunteer Conference of the Texas Youth Commission, Crockett, Texas, October 1, 1997.
242. Prison Overcrowding and the Demise of Community Corrections, Plenary Address before the Annual Meeting of the Southwestern Association of Criminal Justice Educators, Huntsville, Texas, October 2, 1987.
243. Teaching Ethics in Criminal Justice, Panel Discussion before the Annual Meeting of the Southwestern Association of Criminal Justice Educators, Huntsville, Texas, October 3, 1987.

244. The Future of Probation, Workshop Presented to Chief Probation Officers, Annual Training Institute, Administrative Office of the Courts, Princeton, New Jersey, October 6, 1987.
245. Justice: The Rendering to Each their Due, Keynote Address, Annual Training Institute, Administrative Office of the Courts, Princeton, New Jersey, October 6, 1987.
246. The Spirit of Toledo, After Dinner Address, Annual Training Institute, Administrative Office of the Courts, Princeton, New Jersey, October 6, 1987.
247. Criminal Justice Education, Presentation to the Walker County Bar Association, Huntsville, Texas, October 14, 1987.
248. Creative Problem Solving, Plenary Address at the Transitions in Corrections Conference, Correctional Services of Canada, Banff, Alberta, Canada, October 20, 1987.
249. Role and Impact of the Correctional Professional, Plenary Address at the Transitions in Corrections Conference, Correctional Services of Canada, Banff, Alberta, Canada, October 21, 1987.
250. Justice: Rendering to Each Their Due, Keynote Address before the 54th Annual Conference of the Minnesota Corrections Association, Bloomington, Minnesota, November 4, 1987.
251. Electronic Monitoring, Workshop Presented at the 54th Annual Conference of the Minnesota Corrections Association, Bloomington, Minnesota, November 5, 1987.
252. Seeking the Quality of Justice, Plenary Address before the Annual Conference of the South Carolina Department of Parole and Community Corrections, Columbia, South Carolina, November 24, 1987.
253. On the Quality of Justice, Presentation before the Managing Economic Sanctions Seminar, National Institute of Corrections, US Department of Justice, Longmont, Colorado, March 23, 1988.
254. Crime in America, Colloquium Presented at the Criminal Police Institute of China, Shenyang, People's Republic of China, May 18, 1988.
255. Computer Crime, Colloquium Presented at the Criminal Police Institute of China, Shenyang, People's Republic of China, May 19, 1988.

256. Procedures for Fingerprinting the Dead, Colloquium Presented at the Criminal Police Institute of China, Shenyang, People's Republic of China, May 23, 1988.
257. Electronic Monitoring of Offenders, Colloquium Presented at the Criminal Police Institute of China, Shenyang, People's Republic of China, May 24, 1988.
258. Crime in America, Colloquium Presented at the Technical Institute of the Armed Military Police, Xian, People's Republic of China, May 26, 1988.
259. Computer Crime, Colloquium Presented at the Technical Institute of the Armed Military Police, Xian, People's Republic of China, May 26, 1988.
260. Electronic Monitoring of Offenders, Colloquium Presented at the Technical Institute of the Armed Military Police, Xian, People's Republic of China, May 26, 1988.
261. Crime in America, Colloquium Presented at the Shanghai Public Security College, Shanghai, People's Republic of China, June 2, 1988.
262. Electronic Monitoring of Offenders, Colloquium Presented at the Shanghai Public Security College, Shanghai, People's Republic of China, June 2, 1988.
263. Creative Approaches to Problem Solving, Workshop for the Texas Association for Court Administration Certification Program, Huntsville, Texas, June 16, 1988.
264. Statistical Procedures for Court Administrators, Workshop for the Texas Association for Court Administration Certification Program, Huntsville, Texas, June 17, 1988.
265. Creative Approaches to Problem Solving, Workshop given at the 93rd Annual Conference of County and District Clerks Association of Texas, Corpus Christi, Texas, June 21, 1988.
266. Seeking Justice in an Unjust World, Keynote Address before the 9th Annual Conference of the Parole Association of Georgia, Savannah, Georgia, July 26, 1988.
267. On Justice, Keynote Address, Probation Academy, Criminal Justice Center, Sam Houston State University, Huntsville, Texas, August 7, 1988.

268. Corrections Overcrowding: Policy Choices for the States, Plenary Address before the Annual Conference of the Criminal Justice Statistics Association, Washington, DC, August 23, 1988.
269. Improving the Quality of Justice, Workshop Presented to the Federal Probation Training Program, Eastern District of Texas, Beaumont, Texas, September 12, 1988.
270. Creative Approaches to Problem Solving, Workshop Presented to the Federal Probation Training Program, Eastern District of Texas, Beaumont, Texas, September 12, 1988.
271. Chinese Justice, Presentation to the Noon Rotary, Huntsville, Texas, September 21, 1988.
272. Chinese Justice, Presentation to the Morning Rotary, Huntsville, Texas, September 27, 1988.
273. Seeking the Quality of Justice, Plenary Address before the Annual Conference of the Ministry of Correctional Services of Ontario, Canada, Honey Harbor, Ontario, October 11, 1988.
274. Future of Corrections, Discussion Moderator, New England Council on Crime and Delinquency, Mystic, Connecticut, October 14, 1988.
275. Community Service Programs: What the Future May Bring, Keynote Address before the 1988 National Community Service Conference, Raleigh, North Carolina, October 21, 1988.
276. Justice, Keynote Address at the Detention Management Workshop, Huntsville, Texas, November 1, 1988.
277. The Policy Dynamics of Jail Overcrowding, Keynote Address, Minnesota Conference on Jail Crowding and Sentencing Alternatives, Minneapolis, Minnesota, January 12, 1989.
278. Future of Corrections, Strategies for Managing Agency Workload Workshop, National Institute of Corrections, US Department of Justice, Longmont, Colorado, January 23, 1989.
279. Dimensions of Quality of Life, Huntsville Leadership Institute, Huntsville, Texas, February 21, 1989.

280. Future of Corrections, Strategies for Managing Agency Workload Workshop, National Institute of Corrections, US Department of Justice, Longmont, Colorado, April 3, 1989.
281. Pursuing Justice, Keynote Address, 3rd Annual Texas Jail Association Conference, Bryan, Texas, May 3, 1989.
282. Justice, Address given at the Planning Retreat of the District Criminal Judges of Harris County, Huntsville, Texas, May 5, 1989.
283. Future of Corrections, Strategies for Managing Agency Workload Workshop, National Institute of Corrections, US Department of Corrections, Longmont, Colorado, June 5, 1989.
284. Perspectives on the Future of Justice, One day interagency workshop convened by the Ministry of the Solicitor General of Canada, Toronto, Ontario, Canada, June 12, 1989.
285. Creative Approaches to Problem Solving, Annual Certification Conference, Texas Association for Court Administration, Huntsville, Texas, June 13, 1989.
286. Statistics for Court Administration, Annual Certification Conference, Texas Association for Court Administration, Huntsville, Texas, June 13, 1989.
287. Pursuing Justice, Keynote Address, Minnesota Association of Community Correction Act Counties, Brainerd Minnesota, June 15, 1989.
288. Is There a True Crime Policy in Texas, Plenary Address, Annual Conference of the Texas Corrections Association, El Paso, Texas, June 26, 1989.
289. Prediction of Violence, Moderator, Annual Conference of the Texas Corrections Association, El Paso, Texas, June 26, 1989.
290. Justice Education, Dallas Downtown Rotary, Dallas, Texas, July 26, 1989.
291. Justice, Keynote Address, Annual Conference of the Missouri Corrections Association, Lake of the Ozarks, September 20, 1989.
292. Correctional Futures, Workshop given at the Annual Conference of the Missouri Corrections Association, Lake of the Ozarks, September 21, 1989.
293. Strategic Planning, Plenary Address given at the Annual Meeting of Chief Adult Probation Officers, Huntsville, Texas, October 9, 1989.

294. Trends in Probation, Workshop presenter at the Training and Development Institute, Administrative Office of Courts, New Jersey, October 13, 1989.
295. Professionalism and Leadership, Keynote Address, Training and Development Institute, Administrative Office of Courts, New Jersey, October 13, 1989.
296. Organizational Change and Mission: How Do They Affect the Future, Keynote Address, 1st Annual Conference of the Division of Probation and Parole, Wisconsin Department of Corrections, Milwaukee Wisconsin, January 17, 1990.
297. Creatively Working with Change, Workshop, 1st Annual Conference of the Division of Probation and Parole, Wisconsin Department of Corrections, Milwaukee, Wisconsin, January 18, 1990.
298. The Future of the Criminal Justice System, Keynote Address at the XXV Anniversary Conference of The Criminal Justice Center, Sam Houston State University, Huntsville, Texas, April 19, 1990.
299. Justice Futures, Forum on Criminal Justice Issues, Dodge, Fillmore and Olmsted Community Corrections Project, Rochester, Minnesota, April 25, 1990.
300. Standing Tough vs. Getting Tough, Keynote Address at the annual dinner of the Dodge, Fillmore, Olmsted Community Corrections Project, Rochester, Minnesota, April 25, 1990.
301. Justice in an Unjust World, Keynote Address, 11th Annual Conference of Agencies and Organizations Serving Troubled Youth, Snowbird, Utah, May 7, 1990.
302. Managing People in Spite of Bureaucracy, Workshop at the 11th Annual Conference of Agencies and Organizations Serving Troubled Youth, Snowbird, Utah, May 7, 1990.
303. The Lessons of Toledo: 1127, Graduation Address, Oak Hill Academy, Lincroft, New Jersey, June 9, 1990.
304. Statistical Techniques for Court Administrators, Trial Court Management Seminar, Texas Association for Court Administration, Huntsville, Texas, June 13, 1990.
305. Creative Management, Trial Court Management Seminar, Texas Association for Court Administration, Huntsville, Texas, June 13, 1990.

306. Retrospective and Future Intergovernmental Relations, Criminal Justice in the 1990's: A Focus on the Future of Information Management, A conference cosponsored by the Bureau of Justice Statistics, US Department of Justice and SEARCH Group, Inc., Washington, DC, July 19, 1990.
307. Perspectives on the Future, Law Enforcement Leadership & Command College, Huntsville, Texas, August 3, 1990.
308. Future Issues in Criminal Justice Reform, Advance County Government Training Series, Sponsored by the Texas Association of Counties and the Conference of Urban Counties, Austin, Texas, August 16, 1990.
309. Perspectives on the Future, Law Enforcement Leadership & Command College, Huntsville, Texas, September 21, 1990.
310. Justice in a Time of Change, Keynote Address, Annual conference of the Ontario Region of Correctional Services of Canada, Delaware, Canada, September 22, 1990.
311. Emerging Issues in Criminal Justice, Conference of the Criminal Justice Committee of the Presbyterian Church, USA, Huntsville, Texas, September 21, 1990.
312. Can the Criminal Justice System Cope with Current and Future Problems? US Chamber of Commerce Government Affairs Round Table Conference, Dallas, Texas, September 27, 1990.
313. Creative Approaches to Problem Solving, Student Leadership Development Workshop, Sam Houston State University, Huntsville, Texas, October 23, 1990.
314. Criminal Justice Information Systems, Staff development training program, State Auditors Office, Austin, Texas, November 7, 1990.
315. Research of the Criminal Justice Center, Awards Luncheon Address, Texas Correctional Association Southeast Regional Conference, Bryan, Texas, December 3, 1990.
316. The Future of the Children, Texas Youth Commission Parole Academy Banquet, Sam Houston State University, Huntsville, Texas, February 7, 1991.
317. Overview of the Criminal Justice System, Huntsville Leadership Institute, Huntsville, Texas, February 9, 1991.

318. Perspectives on the Future, Law Enforcement Leadership & Command College, Sam Houston State University, Huntsville, Texas, March 1, 1991.
319. Emerging Issues in Criminal Justice, Texas Youth Commission Parole Academy Banquet, Sam Houston State University, Huntsville, Texas, April 11, 1991.
320. Statistical Procedures for Court Administrators, Texas Association for Court Administration, Sam Houston State University, Huntsville, Texas, June 18, 1991.
321. Managing by Creativity, Texas Association for Court Administration, Sam Houston State University, Huntsville, Texas June, 18, 1991
322. Data Quality Issues in Corrections, National Conference on Improving the Quality of Criminal History Records, Bureau of Justice Statistics, US Department of Justice, and SEARCH Group, Inc., Washington DC, June 20, 1991.
323. Time Management, Staff Training Workshop, 12th and 278th Judicial District Community Supervision and Correctional Department, Huntsville, Texas, June 27, 1991.
324. Pursuing Justice in Spite of the Labyrinth, Key Note Address, 6th Annual Conference of the National Association for Court Management, Philadelphia, July 8, 1991.
325. Management Through Creativity, Concurrent Workshop, 6th Annual Conference of the National Association for Court Management, Philadelphia, June 9, 1991.
326. The Lessons of Toledo: 1127 AD Law Enforcement Leadership & Command College, Module III, Keynote Closing Address, Sam Houston State University, August 15, 1991.
327. Future Trends, Keynote Address, 14th Training Institute, Utah Corrections Association, Snowbird, Utah, September 6, 1991.
328. Creativity in Corrections, Workshop, 14th Training Institute, Utah Corrections Association, Snowbird, Utah, September 6, 1991.
329. Planning Today to Manage Tomorrow, Keynote Address, Wisconsin Corrections Association 10th Annual Conference, Stevens Point, Wisconsin, September 9, 1991.

330. The Best Way to Predict the Future Is to Create It, Workshop, Wisconsin Corrections Association 10th Annual Conference, Stevens Point, Wisconsin, September 9, 1991.
331. Alternative Futures and the Art of Strategic Planning, Chief Probation Officers Executive Seminar, New Jersey Administrative Office of Courts, Elberon, New Jersey, October 3, 1991.
332. Trends and Countervailing Forces In the History of Probation: 1965-1991, Chief Probation Officers Executive Seminar, New Jersey Administrative Office of Courts, Elberon, New Jersey, October 4, 1991.
333. Black Boxes, Dumb Terminals, and Other Information Tools, Keynote Address, 15th Annual Conference of the Texas Association for Court Administration, Austin, Texas, October 15, 1991.
334. Creative Approaches to Decision Making, 1991 Leadership Development Workshop Series, Sam Houston State University, Huntsville, Texas, October, 22, 1991.
335. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module II, Sam Houston State University, November 1, 1991.
336. Perspectives on the Future, Law Enforcement Leadership & Command College, Module III, Sam Houston State University, November 1, 1991.
337. Issues in the Implementation of Community Corrections Sanctions, Moderator and presenter, Community Management of Offenders Conference, Community Justice Assistance Division, Texas Department of Criminal Justice, Austin, Texas, November 3, 1991.
338. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Sam Houston State University, November 13, 1991.
339. The Athenian Mind: A Paradigm for the Future, Law Enforcement Leadership & Command College, Module II, Keynote Closing Address, Sam Houston State University, November 14, 1991.
340. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module II, Texas Women's University, Denton, Texas, March 5, 1992.

341. Community Sanctions Evaluations Project (with Lynn Phelan). Paper presented to the Academy of Criminal Justice Sciences, Pittsburgh, Pennsylvania, March 11, 1992.
342. Techniques for Forecasting an Urban Jail Population During Periods of Policy Disequilibrium (with Gary Carson). Academy of Criminal Justice Sciences, Pittsburgh, Pennsylvania, March 12, 1992.
343. Towards an International Criminal Justice Information System. External Affairs and International Trade Canada Lecture Series, International Center for Criminal Law Reform and Criminal Justice Policy, Vancouver, British Columbia, Canada, March 18, 1992.
344. Use of ARIMA Modeling in Measuring Policy Impact, School of Criminology, Simon Fraser University, Vancouver, British Columbia, Canada, March 20, 1992.
345. The Past and Future of Justice Policy, Plenary address, Law Enforcement and the 90's: A Decade of Decisions Conference, North Carolina Justice Academy, Raleigh, North Carolina, April 2, 1992.
346. Perspectives on the Future, Law Enforcement, Leadership & Command College, Module III, Sam Houston State University, April 3, 1992.
347. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Sam Houston State University, April 9, 1992.
348. The Lessons of Toledo: 1127 AD. Law Enforcement Management, Module III, Sam Houston State University, April 10, 1992.
349. Rendering to Each Their Due. Keynote address, Community Penalties Conference, Administrative Office of Courts of the State of North Carolina, May 15, 1992.
350. Future Training Needs for Correctional Personnel. Annual Conference of the International Association of State Directors of Law Enforcement Training, San Antonio, Texas, May 26, 1992.
351. Analytic Tools for Law Enforcement. Law Enforcement Leadership & Command College, Module II, Texas Women's University, Denton, Texas, June 4, 1992.

352. The Correctional Policy Crisis in Texas. Key note address, Annual Conference of the North and East Texas County Judges' and Commissioners' Association, Waco, Texas, June 10, 1992.
353. The Human Spirit in Correctional Policy, Plenary address, Annual Conference of the Texas Corrections Association, San Antonio, Texas, June 15, 1992.
354. Ethics of the Administration of Justice: Is it Real or is it Memorex? Workshop, Annual Conference of the Texas Corrections Association, San Antonio, Texas, June 15, 1992.
355. Statistics for Court Administration, Workshop, Annual Certification Program, Texas Association for Court Administration, Huntsville, Texas, June 16, 1992.
356. Creative Approaches to Management, Workshop, Annual Certification Programs, Texas Association for Court Administration, Huntsville, Texas, June 16, 1992.
357. Crime, Justice and the Paradigms of the 1990's. Luncheon address, Southeastern States Summit on Violent Crime, US Department of Justice, Charlotte, North Carolina, July 8, 1992.
358. Thinking About the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 17, 1992.
359. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 22, 1992.
360. Clipper Ships and Changing Paradigms, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 30, 1992.
361. A Challenge to Tradition, Keynote address, Conference on Assisting Montana's Youth into the 21st Century, the office of Youth Justice Delinquency Prevention, Missoula Montana, October 19, 1992.
362. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module II, Texas Women's University, Denton, Texas, October 22, 1992.

363. Creative Approaches to Problem Solving, Leadership Development Series, Student Life, Sam Houston State University, Huntsville, Texas, November 3, 1992.
364. Thinking About the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 6, 1992.
365. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 11, 1992.
366. The Spirit of Toledo: 1127 Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 19, 1992.
367. Analytic Tools for Law Enforcement Law Enforcement Leadership & Command College, Module II, Texas Women's University, Denton, Texas, March 4-5, 1993.
368. History and Future of Criminal Justice. Texas College of Advanced Judicial Studies, Texas Center for the Judiciary, Austin, Texas, March 9, 1993.
369. Preparing for Change Planning Retreat, Orange County Corrections Advisory Council, Orange, Texas, March 19, 1993.
370. Thinking About the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, March 26, 1993.
371. Law Enforcement Applications of Geomapping Technology. Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, April 6, 1993.
372. Paradigms and the Future. Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, April 8, 1993.
373. Futures in Juvenile Justice, Harris County Juvenile Probation Annual Institute, 1st Session, Huntsville, Texas, April 16, 1993.
374. Futures in Juvenile Justice, Harris County Juvenile Probation Annual Institute, 2nd Session, Huntsville, Texas, April 30, 1993.
375. Thinking About the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, May 7, 1993.

376. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, May 17, 1993.
377. Analytic Tools for Law Enforcement, Law Enforcement, Management Institute, Module III, Texas Women's University, Denton, Texas, May 18-19, 1993.
378. Paradigms of the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, May 20, 1993.
379. History and Future Challenges of Criminal Justice Information Systems, Management Retreat of the Ohio CJIS Steering Committee, sponsored by the Lt. Governor and Attorney General, State of Ohio, Houston Woods, Ohio, May 25, 1993.
380. Statistical Procedures for Court Administration, Annual Certification Program of the Texas Association for Court Administration, Huntsville, Texas, June 22, 1993.
381. Managing through Creativity, Annual Certification Program of the Texas Association for Court Administration, Huntsville, Texas, June 22, 1993.
382. Borrowing from History: A Means of Understanding and Managing Change, Leadership Seminar, National Association for Court Management, San Diego, California, July 24, 1993.
383. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, August 4, 1993.
384. The Cobbler's Daughter and Other Thoughts on Creativity, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, August 5, 1993.
385. Analytic Tools for Law Enforcement, Law Enforcement, Management Institute, Module III, Texas Women's University, Denton, Texas, August 11, 1993.
386. Management Through Creativity, Keynote address before the Annual Conference of the Texas Clerks Association, Bryan/College Station, Texas, October 4, 1993.

387. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module II, Texas Women's University, Denton, Texas, October 21-22, 1993.
388. Paradigms of the Future, Law Enforcement Leadership & Command College, Module III, Sam Houston State University, Huntsville, Texas, November 2, 1993.
389. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Sam Houston State University, Huntsville, Texas, November 5, 1993.
390. Creativity in Management, a plenary address presented at the conference "Dealing with Community Unrest in the 90's: Innovative Policing Strategies." Co-sponsored by the City of Fort Wayne. The U. S. Conference of Mayors and the National Institute of Justice, Fort Wayne, Indiana, November 8, 1993.
391. Defining Problems vs. Seeking Solutions, Law Enforcement Leadership & Command College, Module III, Sam Houston State University, Huntsville, Texas, November 11, 1993.
392. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 28, 1994.
393. Paradigms of the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 31, 1994.
394. Managing Creatively, Law Enforcement Leadership & Command College, Module II, Huntsville, Texas, February 3, 1994.
395. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module II, Texas Women's University, Denton, Texas, February 17, 1994.
396. Paradigms of the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas May 5, 1994.
397. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, May 6, 1994.
398. Managing Creatively, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, May 12, 1994.

399. How to Navigate the Future Challenges in County Government: A New Perspective Judicial Education Session, Annual Conference of North and East Texas County Judges and Commissioner Association, Tyler, Texas, June 9, 1994.
400. Statistical Application for Court Administration, Annual Certification Program of the Texas Association for Court Administration, Huntsville, Texas, June 14, 1994.
401. Managing Problems through Creativity, Annual Certification Program of the Texas Association for Court Administration, Huntsville, Texas, June 14, 1994.
402. Managing the Future in the Present, Executive Development Seminar of the Assistant Chiefs, Houston Police Department, July 13, 1994.
403. Creativity as an Approach to the Future, Leadership Seminar, Annual Conference of the National Association for Court Management, Miami, Florida, July 16, 1994.
404. Paradigms of the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 21, 1994.
405. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 22, 1994.
406. Inventive Approaches to Problems, Law Enforcement Leadership & Command College, Module III, July 28, 1994.
407. The Cathedral in Toledo 1227 AD, 25th Anniversary Dinner of SEARCH: The National Consortium for Justice Information and Statistics, Washington, DC, August 1, 1994.
408. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module II, Texas Women's University, Denton, Texas, October 11, 1994.
409. Pursuing Justice, keynote address before the 25th Annual Jail Conference, Huntsville, Texas, October 12, 1994.
410. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 28, 1994.

411. Managing Through Creativity, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 3, 1994.
412. Innovation and the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 10, 1994.
413. Managing the Future, A two-day seminar presented to the management staff of the Federal Correctional Institution, Federal Bureau of Prisons, Bastrop, Texas, December 1 and 2, 1994.
414. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Sam Houston State University, Huntsville, Texas, January 30, 1995.
415. Managing Through Creativity, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 31, 1995.
416. Colonel Li and the Lesson of Saying No, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, February 2, 1995.
417. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module II, Texas Woman's University, Denton, Texas, February 14, 1995.
418. Strategies for Developing Law Enforcement Information Systems, Law Enforcement Leadership & Command College, San Antonio, Texas, April 12, 1995.
419. Managing through Creativity, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, May 2, 1995.
420. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Texas Woman's University, Denton, Texas, May 5, 1995.
421. Law Enforcement Application of Geomapping Technology, Law Enforcement Leadership & Command College, Huntsville, Texas, May 8, 1995.
422. The Spirit of Toledo, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, May 11, 1995.
423. What is Justice? Keynote address, District and Municipal Court Judges Spring Conference, Pasco, Washington, May 21, 1995.

424. Thinking About the Future. Plenary session, District and Municipal Court Judges Spring Conference, Pasco, Washington, May 22, 1995.
425. Managing Institutional Change and Strategic Planning, a planning retreat for senior staff of the Eloy Detention Center, Tucson, Arizona, June 2-3, 1995.
426. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module II, Texas Woman's University, Denton, Texas, June 15, 1995.
427. Statistical Techniques for Court Administration. Annual Certification Program of the Texas Association for Court Administration, Huntsville, Texas, June 20, 1995.
428. Managing Creatively. Annual Certification Program of the Texas Association for Court Administration, Huntsville, Texas, June 20, 1996.
429. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 21, 1995.
430. Managing Creatively, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 27, 1995.
431. The Spirit of Toledo Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 27, 1995.
432. Criminal Justice Applications of STATISTICA/MAC Harris County Statistical Analysts Seminar, Houston, Texas, July 27, 1995.
433. The Future of Corrections The Comprehensive Corrections Plan Forum, Pennsylvania Commission on Crime and Delinquency, Harrisburg, Pennsylvania, September 11, 1995.
434. Creative Planning Board of Directors, Texas Center for the Judiciary, San Antonio, Texas, September 28, 1995.
435. Four Ways of Thinking About The Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 31, 1995.
436. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 9, 1995.

437. Managing Creatively Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 16, 1995.
438. Leadership: To Be, To Know and To Do, GMI Graduate Training Conference, Huntsville, Texas, March 11, 1996.
439. Current Trends and Futures in Juvenile Crime, Harris County Juvenile Department Annual Institute, Session A, Houston, Texas, April 9, 1996.
440. Four Ways of Thinking About the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, April 16, 1996.
441. Current Trends and Futures in Juvenile Crime, Harris County Juvenile Department Annual Institute, Session B, Houston, Texas, April 18, 1996.
442. Managing Creatively. Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, April 22, 1996.
443. Law Enforcement Applications of Geomapping Technology Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, April 24, 1996.
444. Challenges to the Traditional Concepts of the Juvenile Justice System National Conference on Juvenile Justice Records: Appropriate Uses in Criminal and Non Criminal Proceedings. Sponsored by SEARCH and the Bureau of Justice Statistics, US Department of Justice. Washington DC, May 22, 1996.
445. Juvenile Crime and its Future Annual Conference of the North & East Texas County Judges and Commissioners' Association, Waco, Texas, June 4, 1996.
446. Statistics for Court Administration, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 11, 1996.
447. Creative Approaches to Problem Solving, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 11, 1996.
448. Alternative Views of the Future Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 23, 1996.
449. Creative Problem Solving Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, August 1, 1996.

450. Law Enforcement Applications of Geomapping Technology Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, August 2, 1996.
451. Emerging Training Needs of Court Coordinator and Court Administrators, Annual Conference of the Texas Association for Court Administration, San Antonio, Texas, October 24, 1996.
452. Alternative Views of the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 29, 1996.
453. Law Enforcement Applications of Geomapping Technology, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 5, 1996.
454. Creative Approaches to Problem Solving, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 12, 1996.
455. Crime Futures, Roundtable on the future of crime, criminal justice and criminal justice education, College of Criminal Justice, Huntsville, Texas, November 12, 1996.
456. Alternative Views of the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 21, 1997.
457. Creative Approaches to Problem Solving, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 23, 1997.
458. Analytic Tools for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 24, 1997.
459. The Texas Approach to Corrections, State Partnership for Criminal Justice Conference, sponsored by the Law School, University of Minnesota, Austin, Texas, April 13, 1997.
460. The History of the Study of Criminal Justice at Sam Houston State University, Presentation before the Houston Rotary, Houston Texas, June 6, 1997.
461. Statistical Techniques for Court Administrators, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 17, 1997.
462. Creative Approaches to Managing Your Court, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 17, 1997.

463. Looking Into the Crystal Ball: Where Do We Go from Here? Rural Criminal Justice Issues Forum, sponsored by the Bureau of Justice Assistance, US Department of Justice, Nashville, Tennessee, July 2, 1997
464. Statistics for Law Enforcement, Law Enforcement, Management Institute, Module III, Huntsville, Texas, July 20, 1997.
465. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 20, 1997.
466. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 22, 1997
467. Four Ways of Thinking About the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, August 1, 1997.
468. A Cluster Analysis of Nations Based Upon Crime, Criminal Justice, Social and Economic Data, Expert Group Meeting on the Analysis and Use of the United Nation's Data Set on Crime Trends, National Institute of Justice, US Department of Justice, Washington, DC, October 18, 1997.
469. Celebrating the Past, Looking Toward the Future, Chief Probation Officer's Conference, Huntsville, Texas, October 20, 1997.
470. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, February 12, 1998.
471. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville Texas, February 20, 1998.
472. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, February 25, 1998.
473. Law Enforcement-Corrections Partnerships: An Historical Perspective, Law Enforcement-Corrections Partnership Symposium, sponsored by the National Institute of Justice, US Department of Justice, Knoxville, Tennessee, April, 1998.
474. A Reason for Hope, Honors Program Senior Banquet, Sam Houston State University, Huntsville, Texas, May 9, 1998.
475. A Perspective on the Future, Rural Crime Symposium, sponsored by the Office of Justice Programs, US Department of Justice, Albuquerque, New Mexico, May 28, 1998.

476. Statistical Techniques for Court Administrators, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 16, 1998.
477. Creative Approaches to Managing Your Court, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 16, 1998.
478. Four Ways of Thinking About the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 14, 1998.
479. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 17, 1998.
480. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 24, 1998.
481. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 26, 1998.
482. Four Ways of Thinking About the Future, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 2, 1998
483. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 8, 1998.
484. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 18, 1998.
485. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 20, 1998.
486. Past, Present and Future Perspectives, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 25, 1999.
487. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 29, 1999.
488. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, February 5, 1999.
489. The Past and Future of Criminal Justice Information and Statistical Systems: Thirty Years of Progress, 30th Anniversary Address, National Symposium on Integrated Justice Systems, Sponsored by the Bureau of Justice Statistics, The Bureau of Justice Assistance, and SEARCH: the National Consortium for Justice Information and Statistics, Caucus Room, Russell Senate Office Building, Washington DC, February 8, 1999.

490. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, February 10, 1999.
491. Past, Present and Future Perspectives, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, April 5, 1999.
492. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, April 10, 1999.
493. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, April 16, 1999.
494. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, April 21, 1999.
495. Statistical Techniques for Court Administrators, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 15, 1999.
496. Creative Approaches to Managing Your Court, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 15, 1999.
497. In a Troubled World: Why Justice First? Houston Rotary, Houston, Texas, June 17, 1999.
498. Past, Present and Future Perspectives, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 12, 1999.
499. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 15, 1999.
500. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 21, 1999.
501. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 23, 1999.
502. Techniques for Giving an Oral Presentation, Law Enforcement Management Institute, Module III, Huntsville, Texas, October 21, 1999.
503. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 26, 1999.
504. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 2, 1999.

- 505 Commencement Address, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 5, 1999.
- 506 Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 31, 2000.
- 507 Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, February 2, 2000.
- 508 Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, February 9, 2000.
509. History and Development of the National Incident Based Reporting System, NIBRS Task Force Meeting, Chicago, Illinois, March 30, 2000.
510. Statistical Techniques for Court Administrators, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 13, 2000.
511. Creative Approaches to Managing Your Court, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 13, 2000.
512. A Century Of Boundary Changes, Annual Conference on Criminal justice Research and Evaluation, National Institute of Corrections, Washington DC, July 17, 2000.
513. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 20, 2000.
514. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 20, 2000
515. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 21, 2000.
- 1986** Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 19, 2000.
517. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 23, 2000.
- 518 Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 24, 2000
- 1989** Justice & Information Technology: What Will Be, What Can Be, What Ought to Be, Justice Information & Technology (IT) Summit 2000, Bureau of Justice

- Assistance, US Department of Justice, and SEARCH: The National Consortium for Justice Information and Statistics, Washington, DC, October 27, 2000.
520. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 25, 2001.
 521. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 30, 2001
 522. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, February 1, 2001.
 523. Statistics with Law Enforcement Applications, Texas Narcotic Control Program Commanders Workshop, Huntsville, Texas, May 16, 2001.
 524. Statistical Techniques for Court Administrators, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 28, 2001.
 525. Creative Approaches to Managing Your Court, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 28, 2001.
 526. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 24, 2001
 527. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 25, 2001.
 528. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 30, 2001.
 529. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Singapore, Hong Kong & the Philippines. September 26-27, 2001
 530. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 31, 2001.
 531. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 6, 2001.
 532. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 7, 2001.

533. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Panama, Costa Rica & Nicaragua. November 28-29, 2001.
534. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 29, 2002.
535. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, January 30-31, 2002.
536. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Honduras, Dominican Republic & Costa Rica. February 6-7, 2002.
537. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Brunei, Macao & Thailand. March 13-14, 2002.
538. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Romania, Moldova, & Bulgaria. April 17-18, 2002.
539. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Macedonia, Latvia & Lithuania. May 22-23, 2002.
540. Statistical Techniques for Court Administrators, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 11, 2002.
541. Creative Approaches to Managing Your Court, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 11, 2002.
542. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico.

- Participants: law enforcement administrators from Peoples Republic of China, Indonesia & Malaysia. June 26-27, 2002.
543. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 23, 2002.
 544. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 24-25, 2002.
 545. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 25, 2002.
 546. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Zambia, Angola & Mozambique. August 7-8, 2002.
 547. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Botswana, Namibia & Tanzania. September 11-12, 2002.
 548. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Uzbekistan & Russia. October 16-17, 2002.
 549. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 31 – November 1, 2002.
 550. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 7, 2002.
 551. Creative Approaches to Managing Your Court, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, November 7, 2002.
 552. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Albania, Ukraine & Hungary. November 20-21, 2002.

553. Managing with Creativity. Professional Competencies of Value Leadership: US Marshall's Executive Development Program, Criminal Justice Center, Sam Houston State University. February 3, 2003.
554. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Brazil, Columbia, Costa Rica, & Panama. February 5-6, 2003.
555. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Czech republic, Slovakia, & Poland. March 12-13, 2003.
556. Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, March 17, 2003.
557. Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, March 18, 2003.
558. Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, March 24-25, 2003,
559. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Estonia, Latvia, & Lithuania. April 16-17, 2003.
560. Managing with Creativity. Professional Competencies of Value Leadership: US Marshall's Executive Development Program, Criminal Justice Center, Sam Houston State University. April 28, 2003.
561. Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Angola, Malawi, Mozambique, and Tanzania. May 14-15, 2003.
562. Managing with Creativity. Professional Competencies of Value Leadership: US Marshall's Executive Development Program, Criminal Justice Center, Sam Houston State University. June 9, 2003.

- 563 Statistical Techniques for Court Administrators, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 17, 2003.
- 564 Creative Approaches to Managing Your Court, Texas Association for Court Administration Annual Certification Program, Huntsville, Texas, June 17, 2003.
- 565 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Bolivia, Ecuador, and Peru. July 16-17, 2003.
- 566 Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 21, 2003.
- 567 Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 21, 2003
- 568 Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 28, 2003.
- 569 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from El Salvador, Honduras, Guatemala, and Nicaragua. August 13-14, 2003.
- 570 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Kyrgyzstan, Tajikistan, and Uzbekistan. September 17-18, 2003.
- 571 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Botswana, Lesotho, South Africa, Swaziland, and Tanzania. October 9-10, 2003.
- 572 Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 3-4, 2003.
- 573 Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 28, 2003.

- 574 Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 29, 2003.
- 575 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Laos, Malaysia, Singapore, Thailand, and Brunei. November 6-7, 2003.
- 576 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Hungary, Croatia, and Slovenia. December 4-5, 2003.
- 577 Using Creativity as a Management Tool, Visiting Senior Polish Law Enforcement Officers, Law Enforcement Management Institute, Criminal Justice Center, Sam Houston State University. December 10, 2003.
- 578 Using Creativity as a Management Tool, U.S. Marshall Service Management Training Program, Law Enforcement Management Institute, Criminal Justice Center, Sam Houston State University. February 24, 2004.
- 579 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Hungary, Montenegro/Serbia, and Ukraine, March 4-5, 2004.
- 580 Using Creativity as a Management Tool, U.S. Marshall Service Management Training Program, Law Enforcement Management Institute, Criminal Justice Center, Sam Houston State University. March 16, 2004.
- 581 Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, March 23, 2004.
- 582 Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, March 24, 2004.
- 583 Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, March 31-April 1, 2004.
- 584 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico.

- Participants: law enforcement administrators from Columbia, Costa Rica, Venezuela, and Panama, April 8-9, 2004.
- 585 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Indonesia, Philippines, and Vietnam, May 13-14, 2004.
- 586 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Kenya, Tanzania, Zambia, and Malawi, June 8-9, 2004.
- 587 Statistical Techniques for Court Administrators, Texas Association for Court Administration Annual Certification Program, Austin, Texas, June 22, 2004.
- 588 Creative Approaches to Managing Your Court, Texas Association for Court Administration Annual Certification Program, Austin, Texas, June 22, 2004.
- 589 Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 19-20, 2004.
- 590 Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 26, 2004.
- 591 Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 27, 2004.
- 592 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from El Salvador, Dominican Republic, Honduras, Guatemala, and Nicaragua, July 29-30, 2004.
- 593 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Bulgaria, Russia, Turkmenistan, and Tajikistan, September 2-3, 2004.
- 594 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico.

- Participants: law enforcement administrators from Botswana, Lesotho, Namibia, and Swaziland, October 7-8, 2004.
- 595 Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, October 26, 2004.
- 596 Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 4-5, 2004.
- 597 Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, November 8, 2004.
- 598 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Armenia, Georgia, Uzbekistan, and Kazakhstan, November 11-12, 2004.
- 599 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Hong Kong, Peoples Republic of China, Macao, and Thailand, December 9-10, 2004.
- 600 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Argentina, Chile, Paraguay, and Uruguay, January 20-21, 2005.
- 601 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Malawi, Namibia, Tanzania, and Zambia, June 16-17, 2005.
- 602 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Belize, Dominican Republic, Panama, and Venezuela, July 7-8, 2005.
- 603 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico.

- Participants: law enforcement administrators from Macedonia, Moldova, and Romania, July 29-30, 2005.
- 604 Statistics for Law Enforcement, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, August 11-12, 2005.
- 605 Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, August 15, 2005.
- 606 Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, August 16, 2005.
- 607 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Hong Kong, Laos, and the Philippines, September 1-2, 2005.
- 608 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Azerbaijan and Kyrgyzstan, September 29-30, 2005.
- 609 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Ethiopia, Mauritius, Seychelles, & Uganda, October 27-28, 2005.
- 610 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from El Salvador, Guatemala, Honduras, & Nicaragua, November 17-18, 2005.
- 611 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Cambodia, Indonesia, & Peoples Republic of China, December 14-15, 2005.
- 612 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico.

- Participants: law enforcement administrators from Albania, Bulgaria, & Macedonia, January 30-31, 2006.
- 613 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Angola, Lesotho, Mozambique, South Africa, & Swaziland, March 6-7, 2006.
- 614 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Botswana, Malawi, Namibia, & Zambia, April 17-18, 2006.
- 615 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from El Salvador, Honduras, Guatemala, and Panama, May 15-16, 2006.
- 616 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Indonesia, Malaysia, and the Philippines, June 19-20, 2006.
- 617 Using Creativity as a Management Tool, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 20, 2006.
- 618 Techniques for Giving an Oral Presentation, Law Enforcement Leadership & Command College, Module III, Huntsville, Texas, July 20, 2006.
- 619 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Moldova & Romania, July 24-25, 2006.
- 620 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Djibouti, Kenya, Tanzania & Uganda, August 24-25, 2006.

- 621 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Croatia, Hungary, & Romania, October 2-3, 2006.
- 622 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Bolivia, Columbia, Ecuador, & Peru, November 6-7, 2006.
- 623 Conducting Statistical Research. International Law Enforcement Academy, Advanced Management Course, Bureau of International Narcotic & Law Enforcement Affairs, US Department of State, Roswell, New Mexico. Participants: law enforcement administrators from Botswana, Mauritius, Seychelles, & Uganda, January 24, 2007.
- 624 Quiet Wisdom and Enthusiasm for the Things of Tomorrow. A panegyric presented on the occasion of the retirement of Drs. Glen A. Kercher and Rolando V. del Carmen from the College of Criminal Justice, Sam Houston State University, Huntsville, Texas May 2nd, 2012.